Los Angeles County Office of Education
Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Acton Agua Dulce Unified School District
Name of Bargaining Unit:	Combined
Certificated, Classified, Other:	Certificated, Classified and Non Represented

The proposed agreement covers the period beginning: July 1, 2023 (date) and ending: June 30, 2024 (date)

The Governing Board will act upon this agreement on: May 23, 2024 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only) Year 1 Increase/(Decrease) 2023-24	Year 2 Increase/(Decrease) 2024-25	Year 3 Increase/(Decrease) 2025-26
1.	**Salary Schedule** Including Step and Column	$ 9,981,767	$ 299,453	$ -	$ -
			3.00%	0.00%	0.00%
2.	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$ 122,101	$ 535,409	$ 3,663	$ -
			438.50%	0.56%	0.00%
	Description of Other Compensation		One time, Off-Sched. pymt, 5.22%	Increase stipends by 3% ongoing	
3.	**Statutory Benefits -** STRS, PERS, FICA, WC, UI, Medicare, etc.	$ 2,929,366	$ 243,088	$ 3,758	$ -
			8.30%	0.12%	0.00%
4.	**Health/Welfare Plans**	$ 953,617	$ -	$ -	$ -
			0.00%	0.00%	0.00%
5.	**Total Bargaining Unit Compensation** Add Items 1 through 4 to equal 5	$ 13,986,851	$ 1,077,950	$ 7,421	$ -
			7.71%	0.05%	0.00%
6.	**Total Number of Bargaining Unit Employees** (Use FTEs if appropriate)	146.60			
7.	**Total Compensation Average Cost per Bargaining Unit Employee**	$ 95,408	$ 7,353	$ 51	$ -
			7.71%	0.05%	0.00%

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in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Acton Agua Dulce Unified School District
Name of Bargaining Unit:	AATA
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning: July 1, 2023 (date) and ending: June 30, 2024 (date)

The Governing Board will act upon this agreement on: May 23, 2024 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only) Year 1 Increase/(Decrease) 2023-24	Year 2 Increase/(Decrease) 2024-25	Year 3 Increase/(Decrease) 2025-26
1.	**Salary Schedule** Including Step and Column	$ 5,207,043	$ 156,211	$ -	$ -
			3.00%	0.00%	0.00%
2.	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$ 122,101	$ 279,962	$ 3,663	$ -
			229.29%	0.91%	0.00%
	Description of Other Compensation		One time, Off-Sched. pymt, 5.22%	Increase stipends by 3% ongoing	
3.	**Statutory Benefits -** STRS, PERS, FICA, WC, UI, Medicare, etc.	$ 1,465,106	$ 122,726	$ 3,758	$ -
			8.38%	0.24%	0.00%
4.	**Health/Welfare Plans**	$ 522,500	$ -	$ -	$ -
			0.00%	0.00%	0.00%
5.	**Total Bargaining Unit Compensation** Add Items 1 through 4 to equal 5	$ 7,316,750	$ 558,899	$ 7,421	$ -
			7.64%	0.09%	0.00%
6.	**Total Number of Bargaining Unit Employees** (Use FTEs if appropriate)	60.00			
7.	**Total Compensation Average Cost per Bargaining Unit Employee**	$ 121,946	$ 9,315	$ 124	$ -
			7.64%	0.09%	0.00%

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

The negotiated change was a 3% on schedule, 5.22% off-schedule retro to July 1, 2023.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

The agreement also includes a 3% on schedule increase to the district stipends, beginning in 24-25. Additionally, the parties agreed to create separate salary schedules for the District Nurse and District Counselor positions. These salary schedules were created to reflect language already in the CBA.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes [X] No [ ]
If yes, please describe the cap amount.

Hard cap of $9,500

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Clarifying language was added to the 1/5 and 1/6 compensation explanations; i.e. exclude Advisory period in counting the number of periods. Clarifying language for TOSA and 1/6th earnings was added, including a provision to meet and bargain how the TOSA position will look in terms of job description, salary, stipend, etc. Other language was included in combination class selection to include seniortiy as one of the criteria for

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

All compensation increases are intended to attract and retain highly qualified staff.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

There is no contingency language.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

There are provisions to meet and bargain regarding the TOSA position.

F. Source of Funding for Proposed Agreement:

1. Current Year

General Fund Unappropriated Balances

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF funding and any COLAs given by the state. Additionally the district will review its staffing structure to ensure the district is meeting the needs of its students and programs offered.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Los Angeles County Office of Education
Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Acton Agua Dulce Unified School District
Name of Bargaining Unit:	CSEA
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: July 1, 2023 (date) and ending: June 30, 2024 (date)

The Governing Board will act upon this agreement on: May 23, 2024 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only) Year 1 Increase/(Decrease) 2023-24	Year 2 Increase/(Decrease) 2024-25	Year 3 Increase/(Decrease) 2025-26
1.	**Salary Schedule** Including Step and Column	$ 3,150,470	$ 94,514	$ -	$ -
			3.00%	0.00%	0.00%
2.	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$ -	$ 164,455	$ -	$ -
	Description of Other Compensation		One time, Off-Sched. pymt, 5.22%		
3.	**Statutory Benefits -** STRS, PERS, FICA, WC, UI, Medicare, etc.	$ 1,029,772	$ 84,647	$ -	$ -
			8.22%	0.00%	0.00%
4.	**Health/Welfare Plans**	$ 325,000	$ -	$ -	$ -
			0.00%	0.00%	0.00%
5.	**Total Bargaining Unit Compensation** Add Items 1 through 4 to equal 5	$ 4,505,242	$ 343,616	$ -	$ -
			7.63%	0.00%	0.00%
6.	**Total Number of Bargaining Unit Employees** (Use FTEs if appropriate)	67.80			
7.	**Total Compensation Average Cost per Bargaining Unit Employee**	$ 66,449	$ 5,068	$ -	$ -
			7.63%	0.00%	0.00%

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

The negotiated change was a 3% on schedule, 5.22% off-schedule retro to July 1, 2023.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No, however the longevity steps on the old salary schedule were reconfigured to meet PERS requirements. Therefore instead of 10 steps for each range there will only be 5 base steps with longevity being added to one of those 5 base steps.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Clarifying language was added Inclement Weather provision to clearly define the compensation an employee will receive if asked to work on an inclement weather day. Bearevement leave was adjusted to match the state minimum of 5 days. Clarifying language was added to inconsistent duty compensation on who can direct the employee.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes [X] No [ ]

If yes, please describe the cap amount.

Hard cap of 12,500

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

The parties agreed to develop a Health Benefits Committee to discuss health and welfare options. The committee's purpose will be to improve health care options and reduce overall benefit costs.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

All compensation increases are intended to attract and retain highly qualified staff.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

N/A

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

As mentioned the district will be generating a health benefits committee to help increase benefit options and reduce overall benefit costs.

F. Source of Funding for Proposed Agreement:

1. Current Year

General Fund Unappropriated Balances

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF funding and any COLAs given by the state. Additionally the district will review its staffing structure to ensure the district is meeting the needs of its students and programs offered.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

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PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Acton Agua Dulce Unified School District
Name of Bargaining Unit:	Non-Represented (Confidential, Certificated Mgmt, Classified Mgmt)
Certificated, Classified, Other:	Certificated and Classified

The proposed agreement covers the period beginning: July 1, 2023 (date) and ending: June 30, 2024 (date)

The Governing Board will act upon this agreement on: May 23, 2024 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only) Year 1 Increase/(Decrease) **2023-24**	Year 2 Increase/(Decrease) **2024-25**	Year 3 Increase/(Decrease) **2025-26**
1.	**Salary Schedule** Including Step and Column	$ 1,624,254	$ 48,728		
			3.00%	0.00%	0.00%
2.	**Other Compensation** Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	$ -	$ 87,330	$ -	$ -
	Description of Other Compensation		One time, Off-Sched. pymt, 5.22%	0	0
3.	**Statutory Benefits -** STRS, PERS, FICA, WC, UI, Medicare, etc.	$ 434,488	$ 35,715	$ -	$ -
			8.22%	0.00%	0.00%
4.	**Health/Welfare Plans**	$ 106,117	$ -	$ -	$ -
			0.00%	0.00%	0.00%
5.	**Total Bargaining Unit Compensation** Add Items 1 through 4 to equal 5	$ 2,164,859	$ 171,772	$ -	$ -
			7.93%	0.00%	0.00%
6.	**Total Number of Bargaining Unit Employees** (Use FTEs if appropriate)	18.80			
7.	**Total Compensation Average Cost per Bargaining Unit Employee**	$ 115,152	$ 9,137	$ -	$ -
			7.93%	0.00%	0.00%

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

The negotiated change was a 3% on schedule, 5.22% off-schedule retro to July 1, 2023.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes [X] No [ ]
If yes, please describe the cap amount.

Certificated - $9,500 Classified $12,500

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

All compensation increases are intended to attract and retain highly qualified staff.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

General Fund Unappropriated Balances

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF funding and any COLAs given by the state. Additionally the district will review its staffing structure to ensure the district is meeting the needs of its students and programs offered.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Acton Agua Dulce Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: Combined

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of 03/14/2024)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	$ 13,285,484		$ -	$ 13,285,484
Federal Revenue	8100-8299	$ -		$ -	$ -
Other State Revenue	8300-8599	$ 217,100		$ -	$ 217,100
Other Local Revenue	8600-8799	$ 3,130,000		$ -	$ 3,130,000
TOTAL REVENUES		$ 16,632,584		$ -	$ 16,632,584
EXPENDITURES					
Certificated Salaries	1000-1999	$ 5,067,015	$ 392,232	$ -	$ 5,459,247
Classified Salaries	2000-2999	$ 2,186,961	$ 186,735	$ -	$ 2,373,696
Employee Benefits	3000-3999	$ 2,620,328	$ 148,945	$ -	$ 2,769,273
Books and Supplies	4000-4999	$ 916,877		$ -	$ 916,877
Services and Other Operating Expenditures	5000-5999	$ 1,829,810		$ 124,200	$ 1,954,010
Capital Outlay	6000-6999	$ -		$ -	$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 241,882		$ -	$ 241,882
Transfers of Indirect Costs	7300-7399	$ (56,085)		$ -	$ (56,085)
TOTAL EXPENDITURES		$ 12,806,788	$ 727,912	$ 124,200	$ 13,658,900
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -	$ -
Contributions	8980-8999	$ (3,612,527)	$ (338,451)	$ -	$ (3,950,978)
OPERATING SURPLUS (DEFICIT)*		$ 213,269	$ (1,066,363)	$ (124,200)	$ (977,294)
BEGINNING FUND BALANCE	9791	$ 10,674,902			$ 10,674,902
Audit Adjustments/Other Restatements	9793/9795	$ -			$ -
ENDING FUND BALANCE		$ 10,888,171	$ (1,066,363)	$ (124,200)	$ 9,697,608
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ 1,000	$ -	$ -	$ 1,000
Restricted	9740				
Committed	9750-9760		$ -	$ -	$ -
Assigned	9780	$ 2,322,106	$ -	$ -	$ 2,322,106
Reserve for Economic Uncertainties	9789	$ 8,565,065	$ (1,066,363)	$ (124,200)	$ 7,374,502
Unassigned/Unappropriated Amount	9790	$ -	$ -	$ -	$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Acton Agua Dulce Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: Combined

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of 03/14/2024)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	$ -		$ -	$ -
Federal Revenue	8100-8299	$ 1,707,536		$ -	$ 1,707,536
Other State Revenue	8300-8599	$ 1,628,660		$ -	$ 1,628,660
Other Local Revenue	8600-8799	$ 1,053,053		$ -	$ 1,053,053
TOTAL REVENUES		$ 4,389,249		$ -	$ 4,389,249
EXPENDITURES					
Certificated Salaries	1000-1999	$ 1,702,026	$ 131,752	$ -	$ 1,833,778
Classified Salaries	2000-2999	$ 1,338,510	$ 114,289	$ -	$ 1,452,799
Employee Benefits	3000-3999	$ 1,625,743	$ 92,410	$ -	$ 1,718,153
Books and Supplies	4000-4999	$ 637,622		$ -	$ 637,622
Services and Other Operating Expenditures	5000-5999	$ 1,794,064		$ -	$ 1,794,064
Capital Outlay	6000-6999	$ 202,733		$ -	$ 202,733
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 219,000		$ -	$ 219,000
Transfers of Indirect Costs	7300-7399	$ 56,085		$ -	$ 56,085
TOTAL EXPENDITURES		$ 7,575,783	$ 338,451	$ -	$ 7,914,234
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -	$ -
Contributions	8980-8999	$ 3,612,527	$ 338,451	$ -	$ 3,950,978
OPERATING SURPLUS (DEFICIT)*		$ 425,993	$ -	$ -	$ 425,993
BEGINNING FUND BALANCE	9791	$ 3,002,246			$ 3,002,246
Audit Adjustments/Other Restatements	9793/9795	$ -			$ -
ENDING FUND BALANCE		$ 3,428,239	$ -	$ -	$ 3,428,239
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ -	$ -	$ -	$ -
Restricted	9740	$ 3,428,239	$ -	$ -	$ 3,428,239
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789	$ -	$ -	$ -	$ -
Unassigned/Unappropriated Amount	9790	$ -	$ -	$ -	$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Acton Agua Dulce Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: Combined

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of 03/14/2024)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	$ 13,285,484		$ -	$ 13,285,484
Federal Revenue	8100-8299	$ 1,707,536		$ -	$ 1,707,536
Other State Revenue	8300-8599	$ 1,845,760		$ -	$ 1,845,760
Other Local Revenue	8600-8799	$ 4,183,053		$ -	$ 4,183,053
TOTAL REVENUES		$ 21,021,833		$ -	$ 21,021,833
EXPENDITURES					
Certificated Salaries	1000-1999	$ 6,769,041	$ 523,984	$ -	$ 7,293,025
Classified Salaries	2000-2999	$ 3,525,471	$ 301,024	$ -	$ 3,826,495
Employee Benefits	3000-3999	$ 4,246,071	$ 241,355	$ -	$ 4,487,426
Books and Supplies	4000-4999	$ 1,554,499		$ -	$ 1,554,499
Services and Other Operating Expenditures	5000-5999	$ 3,623,874		$ 124,200	$ 3,748,074
Capital Outlay	6000-6999	$ 202,733		$ -	$ 202,733
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 460,882		$ -	$ 460,882
Transfers of Indirect Costs	7300-7399	$ -		$ -	$ -
TOTAL EXPENDITURES		$ 20,382,571	$ 1,066,363	$ 124,200	$ 21,573,134
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	$ -	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -	$ -
Contributions	8980-8999	$ -	$ -	$ -	$ -
OPERATING SURPLUS (DEFICIT)*		$ 639,262	$ (1,066,363)	$ (124,200)	$ (551,301)
BEGINNING FUND BALANCE	9791	$ 13,677,148			$ 13,677,148
Audit Adjustments/Other Restatements	9793/9795	$ -			$ -
ENDING FUND BALANCE		$ 14,316,410	$ (1,066,363)	$ (124,200)	$ 13,125,847
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ 1,000	$ -	$ -	$ 1,000
Restricted	9740	$ 3,428,239	$ -	$ -	$ 3,428,239
Committed	9750-9760	$ -	$ -	$ -	$ -
Assigned	9780	$ 2,322,106	$ -	$ -	$ 2,322,106
Reserve for Economic Uncertainties	9789	$ 8,565,065	$ (1,066,363)	$ (124,200)	$ 7,374,502
Unassigned/Unappropriated Amount	9790	$ -	$ -	$ -	$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Acton Agua Dulce Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: Combined

	Object Code	Column 1 Latest Board-Approved Budget Before Settlement (As of 03/14/2024)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	$ -		$ -	$ -
Federal Revenue	8100-8299	$ 541,676		$ -	$ 541,676
Other State Revenue	8300-8599	$ 470,043		$ -	$ 470,043
Other Local Revenue	8600-8799	$ 13,000		$ -	$ 13,000
TOTAL REVENUES		$ 1,024,719		$ -	$ 1,024,719
EXPENDITURES					
Certificated Salaries	1000-1999	$ -	$ -	$ -	$ -
Classified Salaries	2000-2999	$ 287,057	$ 6,191	$ -	$ 293,248
Employee Benefits	3000-3999	$ 75,321	$ 1,733	$ -	$ 77,054
Books and Supplies	4000-4999	$ 381,500		$ -	$ 381,500
Services and Other Operating Expenditures	5000-5999	$ 6,000		$ -	$ 6,000
Capital Outlay	6000-6999	$ 20,000		$ -	$ 20,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ -		$ -	$ -
Transfers of Indirect Costs	7300-7399	$ -		$ -	$ -
TOTAL EXPENDITURES		$ 769,878	$ 7,924	$ -	$ 777,802
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -	$ -
OPERATING SURPLUS (DEFICIT)*		$ 254,841	$ (7,924)	$ -	$ 246,917
BEGINNING FUND BALANCE	9791	$ 229,882			$ 229,882
Audit Adjustments/Other Restatements	9793/9795	$ -			$ -
ENDING FUND BALANCE		$ 484,723	$ (7,924)	$ -	$ 476,799
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	$ -	$ -	$ -	$ -
Restricted	9740	$ 468,710	$ (7,924)	$ -	$ 460,786
Committed	9750-9760	$ -	$ -	$ -	$ -
Assigned	9780	$ 16,013	$ -	$ -	$ 16,013
Reserve for Economic Uncertainties	9789	$ -	$ -	$ -	$ -
Unassigned/Unappropriated Amount	9790	$ -	$ -	$ -	$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Acton Agua Dulce Unified School District
Combined

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	124,200	object code 5530 (water), incorrect at 2nd interim
Other Financing Sources/Uses	$	-	

Page 4b: Restricted General Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	-	
Other Financing Sources/Uses	$	-	

Page 4d: Fund 11 - Adult Education Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	-	
Other Financing Sources/Uses	$	-	

Page 4e: Fund 12 - Child Development Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	-	
Other Financing Sources/Uses	$	-	

Page 4f: Fund 13/61 - Cafeteria Fund		Amount	Explanation
Revenues	$	-	
Expenditures	$	-	
Other Financing Sources/Uses	$	-	

Page 4g: Other		Amount	Explanation
Revenues	$	-	
Expenditures	$	-	
Other Financing Sources/Uses	$	-	

Page 4h: Other		Amount	Explanation
Revenues	$	-	
Expenditures	$	-	
Other Financing Sources/Uses	$	-	

Additional Comments:

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: Combined

	Object Code	2023-24 Total Revised Budget After Settlement	2024-25 First Subsequent Year After Settlement	2025-26 Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	$ 13,285,484	$ 13,654,160	$ 14,272,066
Federal Revenue	8100-8299	$ -	$ -	$ -
Other State Revenue	8300-8599	$ 217,100	$ 222,187	$ 223,646
Other Local Revenue	8600-8799	$ 3,130,000	$ 2,608,846	$ 2,591,538
TOTAL REVENUES		$ 16,632,584	$ 16,485,193	$ 17,087,250
EXPENDITURES				
Certificated Salaries	1000-1999	$ 5,459,247	$ 5,264,510	$ 5,320,321
Classified Salaries	2000-2999	$ 2,373,696	$ 2,294,329	$ 2,334,477
Employee Benefits	3000-3999	$ 2,769,273	$ 2,740,136	$ 2,798,830
Books and Supplies	4000-4999	$ 916,877	$ 942,825	$ 968,281
Services and Other Operating Expenditures	5000-5999	$ 1,954,010	$ 2,006,394	$ 2,057,197
Capital Outlay	6000-6999	$ -	$ 575,000	$ 575,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 241,882	$ 241,882	$ 241,882
Transfers of Indirect Costs	7300-7399	$ (56,085)	$ (70,425)	$ (71,063)
Other Adjustments			$ -	$ -
TOTAL EXPENDITURES		$ 13,658,900	$ 13,994,651	$ 14,224,925
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -
Contributions	8980-8999	$ (3,950,978)	$ (3,669,730)	$ (3,843,820)
OPERATING SURPLUS (DEFICIT)*		$ (977,294)	$ (1,179,188)	$ (981,495)
BEGINNING FUND BALANCE	9791	$ 10,674,902	$ 9,697,608	$ 8,518,420
Audit Adjustments/Other Restatements	9793/9795	$ -		
ENDING FUND BALANCE		$ 9,697,608	$ 8,518,420	$ 7,536,925
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	$ 1,000	$ 1,000	$ 1,000
Restricted	9740			
Committed	9750-9760	$ -	$ -	$ -
Assigned	9780	$ 2,322,106	$ 1,747,106	$ 1,172,106
Reserve for Economic Uncertainties	9789	$ 7,374,502	$ 6,770,314	$ 6,363,819
Unassigned/Unappropriated Amount	9790	$ -	$ -	$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Acton Agua Dulce Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: Combined

	Object Code	2023-24 Total Revised Budget After Settlement	2024-25 First Subsequent Year After Settlement	2025-26 Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	$ -	$ -	$ -
Federal Revenue	8100-8299	$ 1,707,536	$ 1,276,283	$ 1,293,194
Other State Revenue	8300-8599	$ 1,628,660	$ 1,224,150	$ 1,224,178
Other Local Revenue	8600-8799	$ 1,053,053	$ 1,053,053	$ 1,053,053
TOTAL REVENUES		$ 4,389,249	$ 3,553,486	$ 3,570,425
EXPENDITURES				
Certificated Salaries	1000-1999	$ 1,833,778	$ 1,782,731	$ 1,817,256
Classified Salaries	2000-2999	$ 1,452,799	$ 1,405,433	$ 1,430,764
Employee Benefits	3000-3999	$ 1,718,153	$ 1,711,741	$ 1,741,430
Books and Supplies	4000-4999	$ 637,622	$ 594,668	$ 603,593
Services and Other Operating Expenditures	5000-5999	$ 1,794,064	$ 1,752,298	$ 1,815,791
Capital Outlay	6000-6999	$ 202,733	$ 106,988	$ 106,988
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	$ 219,000	$ 219,000	$ 219,000
Transfers of Indirect Costs	7300-7399	$ 56,085	$ 70,425	$ 71,063
Other Adjustments			$ -	$ -
TOTAL EXPENDITURES		$ 7,914,234	$ 7,643,284	$ 7,805,885
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -
Contributions	8980-8999	$ 3,950,978	$ 3,669,730	$ 3,843,820
OPERATING SURPLUS (DEFICIT)*		$ 425,993	$ (420,068)	$ (391,640)
BEGINNING FUND BALANCE	9791	$ 3,002,246	$ 3,428,239	$ 3,008,171
Audit Adjustments/Other Restatements	9793/9795	$ -		
ENDING FUND BALANCE		$ 3,428,239	$ 3,008,171	$ 2,616,531
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	$ -	$ -	$ -
Restricted	9740	$ 3,428,239	$ 3,008,171	$ 2,616,531
Committed	9750-9760			
Assigned	9780			
Reserve for Economic Uncertainties	9789	$ -	$ -	$ -
Unassigned/Unappropriated Amount	9790	$ -	$ -	$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Acton Agua Dulce Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: Combined

	Object Code	2023-24 Total Revised Budget After Settlement	2024-25 First Subsequent Year After Settlement	2025-26 Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	$ 13,285,484	$ 13,654,160	$ 14,272,066
Federal Revenue	8100-8299	$ 1,707,536	$ 1,276,283	$ 1,293,194
Other State Revenue	8300-8599	$ 1,845,760	$ 1,446,337	$ 1,447,824
Other Local Revenue	8600-8799	$ 4,183,053	$ 3,661,899	$ 3,644,591
TOTAL REVENUES		$ 21,021,833	$ 20,038,679	$ 20,657,675
EXPENDITURES				
Certificated Salaries	1000-1999	$ 7,293,025	$ 7,047,241	$ 7,137,577
Classified Salaries	2000-2999	$ 3,826,495	$ 3,699,762	$ 3,765,241
Employee Benefits	3000-3999	$ 4,487,426	$ 4,451,877	$ 4,540,260
Books and Supplies	4000-4999	$ 1,554,499	$ 1,537,493	$ 1,571,874
Services and Other Operating Expenditures	5000-5999	$ 3,748,074	$ 3,758,692	$ 3,872,988
Capital Outlay	6000-6999	$ 202,733	$ 681,988	$ 681,988
Other Outgo (excuding Indirect Costs)	7100-7299 7400-7499	$ 460,882	$ 460,882	$ 460,882
Transfers of Indirect Costs	7300-7399	$ -	$ -	$ -
Other Adjustments			$ -	$ -
TOTAL EXPENDITURES		$ 21,573,134	$ 21,637,935	$ 22,030,810
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	$ -	$ -	$ -
Transfers Out and Other Uses	7600-7699	$ -	$ -	$ -
Contributions	8980-8999	$ -	$ -	$ -
OPERATING SURPLUS (DEFICIT)*		$ (551,301)	$ (1,599,256)	$ (1,373,135)
BEGINNING FUND BALANCE	9791	$ 13,677,148	$ 13,125,847	$ 11,526,591
Audit Adjustments/Other Restatements	9793/9795	$ -		
ENDING FUND BALANCE		$ 13,125,847	$ 11,526,591	$ 10,153,456
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	$ 1,000	$ 1,000	$ 1,000
Restricted	9740	$ 3,428,239	$ 3,008,171	$ 2,616,531
Committed	9750-9760	$ -	$ -	$ -
Assigned	9780	$ 2,322,106	$ 1,747,106	$ 1,172,106
Reserve for Economic Uncertainties	9789	$ 7,374,502	$ 6,770,314	$ 6,363,819
Unassigned/Unappropriated Amount	9790	$ -	$ -	$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement

Acton Agua Dulce Unified School District

Combined

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2023-24	2024-25	2025-26
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	$ 21,573,134	$ 21,637,935	$ 22,030,810
b.	Less: Special Education Pass-Through Funds	$ -	$ -	$ -
c.	Net Expenditures, Transfers Out, and Uses	$ 21,573,134	$ 21,637,935	$ 22,030,810
d.	State Standard Minimum Reserve Percentage for this District **Enter percentage** →	4.00%	4.00%	4.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or $50,000)	$ 862,925	$ 865,517	$ 881,232

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	$ 7,374,502	$ 6,770,314	$ 6,363,819
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	$ -	$ -	$ -
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	$ -	$ -	$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	$ -	$ -	$ -
e.	Total Available Reserves	$ 7,374,502	$ 6,770,314	$ 6,363,819
f.	Reserve for Economic Uncertainties Percentage	34.18%	31.29%	28.89%

3. Do unrestricted reserves meet the state minimum reserve amount?

2023-24	Yes [X]	No [ ]
2024-25	Yes [X]	No [ ]
2025-26	Yes [X]	No [ ]

4. If no, how do you plan to restore your reserves?

5. **Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	$	1,077,950
General Fund balance Increase/(Decrease), Page 4c, Column 2	$	(1,066,363)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	$	(7,924)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	$	(1,074,287)
Variance	$	3,663

Variance Explanation:

The $3,663 is for stipends that wont' take into effect until 24-25.

6. **Will this agreement create or increase deficit financing in the current or subsequent years?**
"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined		Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	$	639,262	3.1%	
Current FY Surplus/(Deficit) after settlement(s)?	$	(551,301)	(2.6%)	Salary and Benefit
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	$	(1,599,256)	(7.4%)	COLA not keeping with natural cost inc.
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	$	(1,373,135)	(6.2%)	COLA not keeping with natural cost inc.

Deficit Reduction Plan (as necessary):

The District will continue to monitor its deficit spending and make necessary adjustments.

7. **Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?**

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP		Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	$	-	
1st Subsequent FY Restricted, Page 5b	$	-	
2nd Subsequent FY Unrestricted, Page 5a	$	-	
2nd Subsequent FY Restricted, Page 5b	$	-	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Acton-Agua Dulce Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2023 to June 2024.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Other Financing Sources	$ -
Expenditures/Other Financing Uses	$ 1,198,487
Ending Balance(s) Increase/(Decrease)	$ (1,198,487)

Subsequent Years

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Other Financing Sources	$ -
Expenditures/Other Financing Uses	$ 795,726
Ending Balance(s) Increase/(Decrease)	$ (795,726)

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

X I hereby certify ____ I am unable to certify

[signature] 5/16/24

District Superintendent **Date**

(Signature)

X I hereby certify ____ I am unable to certify

[signature] 5/16/24

Chief Business Official **Date**

(Signature)

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Acton Agua Dulce Unified School District

Combined

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

The district utilizes the most recent finanical information from LACOE, School Services of California and FCMAT to generate it budget projections. In addition all projected future year step and column column costs have been included. Any projected future year changes to STRS and PERS rates have been included.

Concerns regarding affordability of agreement in subsequent years (if any):

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Acton Agua Dulce Unified School District
District Name

District Superintendent
(Signature)

5/16/24
Date

Kevin Vensko
Contact Person

661-269-0750
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on May 23, 2024, took action to approve the proposed agreement with the AATA, CSEA and Unrepresented Bargaining Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.