

Acton-Agua Dulce Unified

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

CSEA

| Object Code | 2016-17 | 2017-18 | 2018-19 |
|---|---------------------------------------|--|---|
| | Total Revised Budget After Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement |
| REVENUES | | | |
| LCFF Revenue 8010-8099 | \$ - | \$ - | \$ - |
| Federal Revenue 8100-8299 | \$ 836,075 | \$ 822,972 | \$ 822,972 |
| Other State Revenue 8300-8599 | \$ 157,647 | \$ 124,492 | \$ 49,492 |
| Other Local Revenue 8600-8799 | \$ 2,634,976 | \$ 1,333,826 | \$ 1,333,826 |
| TOTAL REVENUES | \$ 3,628,698 | \$ 2,281,290 | \$ 2,206,290 |
| EXPENDITURES | | | |
| Certificated Salaries 1000-1999 | \$ 1,239,154 | \$ 1,137,560 | \$ 1,137,560 |
| Classified Salaries 2000-2999 | \$ 770,246 | \$ 770,246 | \$ 770,246 |
| Employee Benefits 3000-3999 | \$ 464,764 | \$ 448,010 | \$ 448,010 |
| Books and Supplies 4000-4999 | \$ 161,862 | \$ 190,366 | \$ 115,366 |
| Services and Other Operating Expenditures 5000-5999 | \$ 526,819 | \$ 542,524 | \$ 385,822 |
| Capital Outlay 6000-6999 | \$ - | \$ - | \$ - |
| Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499 | \$ 1,417,523 | \$ 618,050 | \$ 618,050 |
| Transfers of Indirect Costs 7300-7399 | \$ - | \$ - | \$ - |
| Other Adjustments | | \$ - | \$ - |
| TOTAL EXPENDITURES | \$ 4,580,368 | \$ 3,706,756 | \$ 3,475,054 |
| OTHER FINANCING SOURCES/USES | | | |
| Transfers In and Other Sources 8900-8979 | \$ - | \$ - | \$ - |
| Transfers Out and Other Uses 7600-7699 | \$ - | \$ - | \$ - |
| Contributions 8980-8999 | \$ 703,380 | \$ 963,699 | \$ 1,232,742 |
| OPERATING SURPLUS (DEFICIT)* | \$ (248,290) | \$ (461,767) | \$ (36,022) |
| BEGINNING FUND BALANCE | | | |
| 9791 | \$ 764,949 | \$ 516,659 | \$ 54,892 |
| Audit Adjustments/Other Restatements 9793/9795 | \$ - | | |
| ENDING FUND BALANCE | \$ 516,659 | \$ 54,892 | \$ 18,870 |
| COMPONENTS OF ENDING FUND BALANCE: | | | |
| Nonspendable 9711-9719 | \$ - | \$ - | \$ - |
| Restricted 9740 | \$ 516,659 | \$ 54,892 | \$ 18,870 |
| Committed 9750-9760 | | | |
| Assigned 9780 | | | |
| Reserve for Economic Uncertainties 9789 | \$ - | \$ - | \$ - |
| Unassigned/Unappropriated Amount 9790 | \$ - | \$ - | \$ - |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Acton-Agua Dulce Unified

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

CSEA

| Object Code | 2016-17 | 2017-18 | 2018-19 |
|---|---------------------------------------|--|---|
| | Total Revised Budget After Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement |
| REVENUES | | | |
| LCFF Revenue 8010-8099 | \$ 9,169,370 | \$ 9,059,343 | \$ 9,372,664 |
| Federal Revenue 8100-8299 | \$ 844,203 | \$ 822,972 | \$ 822,972 |
| Other State Revenue 8300-8599 | \$ 585,793 | \$ 323,563 | \$ 248,563 |
| Other Local Revenue 8600-8799 | \$ 5,659,814 | \$ 3,957,366 | \$ 4,337,366 |
| TOTAL REVENUES | \$ 16,259,180 | \$ 14,163,244 | \$ 14,781,565 |
| EXPENDITURES | | | |
| Certificated Salaries 1000-1999 | \$ 6,321,041 | \$ 6,272,561 | \$ 6,398,012 |
| Classified Salaries 2000-2999 | \$ 2,284,774 | \$ 2,360,101 | \$ 2,383,702 |
| Employee Benefits 3000-3999 | \$ 2,239,989 | \$ 2,352,042 | \$ 2,525,230 |
| Books and Supplies 4000-4999 | \$ 1,361,491 | \$ 1,198,635 | \$ 1,123,635 |
| Services and Other Operating Expenditures 5000-5999 | \$ 2,501,684 | \$ 2,275,289 | \$ 1,893,587 |
| Capital Outlay 6000-6999 | \$ 249,991 | \$ - | \$ - |
| Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499 | \$ 1,598,619 | \$ 841,496 | \$ 841,496 |
| Transfers of Indirect Costs 7300-7399 | \$ - | \$ - | \$ - |
| Other Adjustments | | \$ - | \$ - |
| TOTAL EXPENDITURES | \$ 16,557,589 | \$ 15,300,124 | \$ 15,165,662 |
| OTHER FINANCING SOURCES/USES | | | |
| Transfers In and Other Sources 8900-8979 | \$ 380,000 | \$ - | \$ - |
| Transfers Out and Other Uses 7600-7699 | \$ 23,000 | \$ 23,000 | \$ 23,000 |
| Contributions 8980-8999 | \$ - | \$ - | \$ - |
| OPERATING SURPLUS (DEFICIT)* | \$ 58,591 | \$ (1,159,880) | \$ (407,097) |
| BEGINNING FUND BALANCE | | | |
| 9791 | \$ 2,256,001 | \$ 2,314,592 | \$ 1,154,712 |
| Audit Adjustments/Other Restatements 9793/9795 | \$ - | | |
| ENDING FUND BALANCE | \$ 2,314,592 | \$ 1,154,712 | \$ 747,615 |
| COMPONENTS OF ENDING FUND BALANCE: | | | |
| Nonspendable 9711-9719 | \$ 1,000 | \$ 1,000 | \$ 1,000 |
| Restricted 9740 | \$ 516,659 | \$ 54,892 | \$ 18,870 |
| Committed 9750-9760 | \$ - | \$ - | \$ - |
| Assigned 9780 | \$ - | \$ - | \$ - |
| Reserve for Economic Uncertainties 9789 | \$ 1,796,933 | \$ 1,098,820 | \$ 727,745 |
| Unassigned/Unappropriated Amount 9790 | \$ - | \$ - | \$ - |

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Acton-Agua Dulce Unified
CSEA

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

| | | 2016-17 | 2017-18 | 2018-19 |
|----|---|---------------|---------------|---------------|
| a. | Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) | \$ 16,580,589 | \$ 15,323,124 | \$ 15,188,662 |
| b. | Less: Special Education Pass-Through Funds | \$ - | \$ - | \$ - |
| c. | Net Expenditures, Transfers Out, and Uses | \$ 16,580,589 | \$ 15,323,124 | \$ 15,188,662 |
| d. | State Standard Minimum Reserve Percentage for this District Enter percentage → | 3.00% | 3.00% | 3.00% |
| e. | State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000) | \$ 497,418 | \$ 459,694 | \$ 455,660 |

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

| | | | | |
|----|---|--------------|--------------|------------|
| a. | General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789) | \$ 1,796,933 | \$ 1,098,820 | \$ 727,745 |
| b. | General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790) | \$ - | \$ - | \$ - |
| c. | Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789) | \$ - | \$ - | \$ - |
| d. | Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790) | \$ - | \$ - | \$ - |
| e. | Total Available Reserves | \$ 1,796,933 | \$ 1,098,820 | \$ 727,745 |
| f. | Reserve for Economic Uncertainties Percentage | 10.84% | 7.17% | 4.79% |

3. Do unrestricted reserves meet the state minimum reserve amount?

| | | | | |
|---------|-----|-------------------------------------|----|--------------------------|
| 2016-17 | Yes | <input checked="" type="checkbox"/> | No | <input type="checkbox"/> |
| 2017-18 | Yes | <input checked="" type="checkbox"/> | No | <input type="checkbox"/> |
| 2018-19 | Yes | <input checked="" type="checkbox"/> | No | <input type="checkbox"/> |

4. If no, how do you plan to restore your reserves?



Public Disclosure of Proposed Collective Bargaining Agreement
 Acton-Agua Dulce Unified
 CSEA

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

| | | |
|--|----|--------|
| Total Compensation Increase/(Decrease) on Page 1, Section A, #5 | \$ | 41,590 |
| General Fund balance Increase/(Decrease), Page 4c, Column 2 | \$ | - |
| Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2 | \$ | - |
| Child Development Fund balance Increase/(Decrease), Page 4e, Column 2 | \$ | - |
| Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2 | \$ | - |
| Other Fund balance Increase/(Decrease), Page 4g, Column 2 | \$ | - |
| Other Fund balance Increase/(Decrease), Page 4h, Column 2 | \$ | - |
| Total all fund balances Increase/(Decrease) as a result of the settlement(s) | \$ | - |

Variance \$ 41,590

Variance Explanation:

16/17 estimated actuals budget already includes potential 2% salaries increase of \$33,500 (\$31,402 for FD 01 and \$2,055 for FD 13) plus 24.308% statutory benefits of \$8,143 (\$7,633 for FD 01 and \$500 for FD 13) for a total of \$41,590.

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

| <u>General Fund Combined</u> | <u>Surplus/ (Deficit)</u> | <u>(Deficit) %</u> | <u>Deficit primarily due to:</u> |
|--|-------------------------------|--------------------|----------------------------------|
| Current FY Surplus/(Deficit) before settlement(s)? | \$ 92,063 | 0.6% | |
| Current FY Surplus/(Deficit) after settlement(s)? | \$ 58,591 | 0.4% | |
| 1st Subsequent FY Surplus/(Deficit) after settlement(s)? | \$ (1,159,880) | (7.6%) | Spending down reserves |
| 2nd Subsequent FY Surplus/(Deficit) after settlement(s)? | \$ (407,097) | (2.7%) | Spending down reserves |

Deficit Reduction Plan (as necessary):

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

| <u>MYP</u> | <u>Amount</u> | <u>"Other Adjustments" Explanation</u> |
|---|---------------|--|
| 1st Subsequent FY Unrestricted, Page 5a | \$ - | |
| 1st Subsequent FY Restricted, Page 5b | \$ - | |
| 2nd Subsequent FY Unrestricted, Page 5a | \$ - | |
| 2nd Subsequent FY Restricted, Page 5b | \$ - | |

CSEA

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

| | Prior Year | 2016-17 | 2017-18 | 2018-19 |
|--|------------|-----------|----------|----------|
| a. LCFF Funding per ADA | 8,505.00 | 8,890.00 | 9,074.00 | 9,377.00 |
| b. Amount Change from Prior Year Funding per ADA | | 385.00 | 184.00 | 303.00 |
| c. Percentage Change from Prior Year Funding per ADA | | 4.53% | 2.07% | 3.34% |
| d. Total Compensation Amount Change (from Page 1, Section A, Line 5) | | 41,589.73 | - | - |
| e. Total Compensation Percentage Change (from Page 1, Section A, Line 5) | | 1.77% | 0.00% | 0.00% |
| f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e) | | Within | - | - |

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Acton-Agua Dulce Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2016 to June 30, 2017.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

| | Budget Adjustment Increase/(Decrease) |
|----|--|
| \$ | - |
| \$ | 33,472 |
| \$ | <u>(33,472)</u> |

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

| | Budget Adjustment Increase/(Decrease) |
|----|--|
| \$ | - |
| \$ | - |
| \$ | - |

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

District Superintendent
 (Signature)

Date

I hereby certify I am unable to certify

Chief Business Official
 (Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Acton-Agua Dulce Unified

CSEA

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Refer to the MYP Assumptions included with the district's 17/18 Adopted Budget approved by the Board on 6/22/17

Concerns regarding affordability of agreement in subsequent years (if any):

None

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

[Redacted]

Acton-Agua Dulce Unified

District Name

[Redacted]

**District Superintendent
(Signature)**

[Redacted]

Date

[Redacted]

Steve Budhreja, Chief Financial Officer

Contact Person

[Redacted]

661-269-0750

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on August 24, 2017, took action to approve the proposed agreement with the CSEA Bargaining Unit(s).

[Redacted]

**President (or Clerk), Governing Board
(Signature)**

[Redacted]

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.



2647 Gateway Road, Suite #105-300, Carlsbad, CA 92009 - Ph (760) 683-5200
AllAmericanInspectionInc.com

PROPOSAL
DSA INSPECTION SERVICES

March 23, 2017

Acton-Agua Dulce Unified School District
32248 Crown Valley Road
Acton, CA 93510

Attention: Mr. Willard Simmons – Director of Maintenance and Operations
RE: In-Plant Inspection Proposal
Project: Relocatable Building for Vasquez High School

I am respectfully submitting my proposal for In-Plant inspection services relating to your relocatable building that will be manufactured at Silver Creek International in Perris, CA.

| DSA IN-PLANT INSPECTION SERVICE | | | | | | |
|---|---|---|---|---------|---|-----------------------------------|
| PLANT MANUFACTURE: SCI #10926 | | | | | | |
| <table style="width: 100%;"><thead><tr><th style="text-align: left;"><u>No. & Size of Buildings</u></th><th style="text-align: right;"><u>Inspection Rate</u> (4 or 8-hour minimum per day)</th></tr></thead><tbody><tr><td>(1) 24 x 40 Restroom/Concession Building DSA RBIP & CWI Inspection Service</td><td style="text-align: right;">\$70.00</td></tr><tr><td>Estimated Schedule: 4 +/- weeks:</td><td style="text-align: right;">\$5,600.00 (not to exceed)</td></tr></tbody></table> | <u>No. & Size of Buildings</u> | <u>Inspection Rate</u> (4 or 8-hour minimum per day) | (1) 24 x 40 Restroom/Concession Building DSA RBIP & CWI Inspection Service | \$70.00 | Estimated Schedule: 4 +/- weeks: | \$5,600.00 (not to exceed) |
| <u>No. & Size of Buildings</u> | <u>Inspection Rate</u> (4 or 8-hour minimum per day) | | | | | |
| (1) 24 x 40 Restroom/Concession Building DSA RBIP & CWI Inspection Service | \$70.00 | | | | | |
| Estimated Schedule: 4 +/- weeks: | \$5,600.00 (not to exceed) | | | | | |

*All material testing to be provided by others.

Respectfully Submitting,

Stacey Douglas

| | |
|--------------|-----------|
| Accepted by: | Date: / / |
|--------------|-----------|

**ACTON-AGUA DULCE UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE**

| Step | Column I Salary | Column II Salary | Column III Salary | Column IV Salary | Column V Salary | Column VI Salary |
|-------------|----------------------------|-----------------------------|------------------------------|-----------------------------|----------------------------|-----------------------------|
| 1 | \$46,353 | \$48,482 | \$50,611 | \$52,738 | \$54,867 | \$56,996 |
| 2 | \$48,482 | \$50,611 | \$52,738 | \$54,867 | \$56,996 | \$59,125 |
| 3 | \$50,611 | \$52,738 | \$54,867 | \$56,996 | \$59,125 | \$61,252 |
| 4 | \$52,738 | \$54,867 | \$56,996 | \$59,125 | \$61,252 | \$63,381 |
| 5 | \$54,867 | \$56,996 | \$59,125 | \$61,252 | \$63,381 | \$65,511 |
| 6 | | \$59,125 | \$61,252 | \$63,381 | \$65,511 | \$67,638 |
| 7 | | \$61,252 | \$63,381 | \$65,511 | \$67,638 | \$69,767 |
| 8 | | | \$65,511 | \$67,638 | \$69,767 | \$71,896 |
| 9 | | | \$67,638 | \$69,767 | \$71,896 | \$74,023 |
| 10 | | | | \$71,896 | \$74,023 | \$76,152 |
| 11 | | | | \$74,023 | \$76,152 | \$78,283 |
| 12 | | | | | \$78,283 | \$80,410 |
| 13 | | | | | \$80,410 | \$82,537 |

Column Placement

- Column I: Bachelor's Degree
- Column II: Bachelor's Degree plus 15 graduate units
- Column III: Bachelor's Degree plus 30 graduate units
- Column IV: Bachelor's Degree plus 45 graduate units or Master's Degree
- Column V: Bachelor's Degree plus 60 graduate units or Master's Degree plus 15 graduate units
- Column VI: Bachelor's Degree plus 75 graduate units or Master's Degree plus 30 graduate units

Stipends

- \$998 Beginning the 15th year of service
- \$2101 Beginning the 20th year of service
- \$3047 Beginning the 25th year of service
- \$3992 Beginning the 30th year of service

- \$946 Master's Degree:
Will pay to unit members who have met the requirements and received a degree from an accredited college or university.

- \$1639 CLAD Level 1:
Will be paid to unit members who possess the BCLAD credential or equivalent.
- \$2185 CLAD Level 2:
Will be paid to unit members who possess the BCLAD credential or equivalent and who implement a bilingual program.

- \$1000 Second Credential:
Will be paid to unit members who use the second credential in the performance of their employment.

- \$3934 District Bilingual Coordinator

- \$1500 PAR Consulting Teacher
Per participating Teacher

- \$1500 BTSA Support Provider
Per participating Teacher

Effective Date: July 1, 2015
Board Approved: _____