

ACTON-AGUA DULCE UNIFIED SCHOOL DISTRICT
ADDENDUM TO
EMPLOYMENT AGREEMENT
OF SUPERINTENDENT
LARRY KING

WHEREAS, the Acton-Agua Dulce Unified School District and its Superintendent, Larry King, are parties to an Employment Agreement dated August 24, 2017, which describes the Superintendent's term of employment, annual base salary, and entitlement to benefits, among other terms and conditions of employment; and

WHEREAS, the Employment Agreement provides for an annual District contribution of \$4,000 toward the cost of the Superintendent's benefits; and

WHEREAS, the Board of Trustees seeks to eliminate the District contribution toward the Superintendent's benefits and increase the Superintendent's annual base salary by \$4,000 beginning in the 2018-2019 school year, with no change in total compensation.

NOW THEREFORE:

The Acton-Agua Dulce Unified School District and Superintendent Larry King agree to the following addendum to the Employment Agreement dated August 24, 2017.

The Employment Agreement is incorporated in its entirety into this Addendum by this reference.

Except as stated herein, all terms of the Employment Agreement remain in full force and effect, as amended by this Addendum.

1. Effective July 1, 2018, the Superintendent's annual compensation shall be increased by \$4,000 to a total of \$193,000. All other terms of **Section II – Compensation** of the Employment Agreement remain in full force and effect.
2. The "Health and Welfare" paragraphs of **Section VI – Benefits and Reimbursements** of the Employment Agreement are revised to read in their entirety:

The Superintendent shall be entitled to the same health, dental, and vision benefits provided to other District administrators. Benefits shall be provided to the Superintendent in the same manner and subject to the same limitations (e.g., co-pays, deductibles, and similar requirements) as other certificated administrators, as those benefits and limitations may change from time-to-time. Effective July 1, 2018, the District shall not contribute toward the cost of Superintendent's benefits; the Superintendent will be responsible for the total premium cost.

In addition, upon his retirement or disability, the Superintendent shall be eligible on the same terms and conditions as retired or disabled certificated unit members to receive

District medical, dental, and vision benefits from one of the employee benefits plans then in effect at the same level and with the same District contribution amount as provided to retired certificated unit members. This benefit shall include the Superintendent and his spouse to the extent they are covered by District benefits at the time of the Superintendent's retirement or disability, and shall continue until the Superintendent reaches age 65 or becomes eligible for Medicare, whichever occurs first. In the event the Superintendent passes away before reaching age 65, the Superintendent's surviving spouse, if any, shall continue to receive the benefits until the date the Superintendent would have reached age 65. All statutes applicable to sick leave, disability leave, and retirement for certificated employees shall apply to the Superintendent.

IN WITNESS WHEREOF, the parties hereto have duly approved and executed this Addendum on this ____ day of June, 2018.

ACCEPTED:

_____ Date: _____
Larry King

**MEMBERS OF THE GOVERNING BOARD OF
THE ACTON-AGUA DULCE UNIFIED SCHOOL DISTRICT**

DATE: _____ By: _____

DATE: _____ By: _____

DATE: _____ By: _____

DATE: _____ By: _____

DATE: _____ By: _____

Date of Board of Trustees approval in open session: _____