

**Acton-Agua Dulce Unified School District
Initial Proposal for Reopener Negotiations with the
Acton-Agua Dulce Teachers Association**

May 10, 2018

District proposals are based on the Board of Education goals and District initiatives focused on increasing student achievement and maintaining fiscal viability.

District Proposals

Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 3540 *et seq.*), including Section 3547 of the Government Code, the Acton-Agua Dulce Unified School District ("District") sunshines the following initial proposals for re-opener negotiations with the Acton-Agua Dulce Teachers Association ("AATA").

The Acton-Agua Unified School District intends to address the following proposals during the course of reopener negotiations with the Acton-Agua Dulce Teachers Association:

Article 6, Work Year

The District may propose language to modifying the amount of instructional or professional development days in the work year.

Article 14, Employee Benefits

The District may propose language related to employee benefits plans and premium costs and eligibility for retiree benefits.

Article 15, Salary

The District may propose adjustments in employee compensation for the 2016-2017 school year that will provide salaries commensurate with the District's current financial abilities, state funding, and other relevant factors.

**Acton-Agua Dulce Unified School District
Sunshine Proposal for Reopener Negotiations with the
California School Employees Association, Chapter 473**

May 10, 2018

District proposals are based on the Board of Education goals and District initiatives focused at increasing student achievement and maintaining fiscal viability.

District Proposals

Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 3540 *et seq.*), including Section 3547 of the Government Code, the Acton-Agua Dulce Unified School District ("District") sunshines the following initial proposals for reopener negotiations with the California School Employees Association, Chapter #473 (CSEA").

The Acton-Agua Dulce Unified School District intends to address the following proposals during the course of negotiations with the California School Employees Association for the successor agreement:

Article 6, Salary

The District may propose adjustments in employee compensation for the 2017-2018 school year that will provide salaries commensurate with the District's current financial abilities, state funding, other relevant factors.

Article 7, Employee Benefits

The District may propose language related to employee benefits plans and premium costs.