

Agenda 10.7  
Thursday May 10, 2018  
District Office



California  
School  
Employees  
Association

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February 7, 2018

Guldo Jaramillo, President  
Acton-Agua Dulce, Chapter 473  
27919 Sarabande Lane Unit 432  
Canyon Country, CA 91387

Re: Acton-Agua Dulce, Chapter 473, 2018 – 2021 Successor Initial Proposal

Dear President Jaramillo:

I have received the initial proposal for the 2018 – 2021 Successor Initial Proposal Agreement between the Acton-Agua Dulce Unified School District and the California School Employees Association and its Chapter 473.

It has been reviewed in accordance with Policy 610. I have found no apparent violations of law, CSEA's Constitution and Bylaws or policies of the Association. This initial proposal will need to be approved by the membership prior to starting negotiations.

Remember once a tentative agreement has been reached forward a signed copy to the field office immediately for review prior to ratification.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Debra Cole, Field Director

DC/fo

cc: Rameldia Mark, Area D Director  
Carole Vallerand, Region 85 Representative  
Anna Osborn, Labor Relations Representative

**The California School Employees Association and its Acton-Agua Dulce #473  
to  
Acton-Agua Dulce Unified School District for Negotiations, 2017-2018**

The California School Employees Association and its Acton-Agua Dulce #473 (CSEA) presents their initial proposal for a successor contract under the provisions of the current bargaining agreement. It is CSEA's intent to alter or amend the following articles as indicated, and present our proposals for public discussion in accordance with Government Code § 3547:

**ARTICLE I-RECOGNITION**

CSEA intends to review and update the article to include all classified job descriptions.

**ARTICLE VI- SALARY**

CSEA intends to review and enhance salary for all employees.

**ARTICLE VII- EMPLOYEE BENEFITS**

CSEA intends to review and enhance benefits for all employees.

**ARTICLE XVII- CONCLUSION**

CSEA intends to review and update language for successor.

CSEA reserves the right to withdraw, amend, or add to this proposal as necessary, in accordance with applicable laws.

In the spirit of collaboration, additional articles may be reopened when mutually agreed upon by both parties.

As we respectfully await your response, please feel free to contact me with any questions or concerns via telephone at (661) 529-0860 or email at [amosborn@csea.com](mailto:amosborn@csea.com).

Respectfully,

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**

Anna Maria Osborn  
Labor Relations Representative