

Appendix A

Acton Agua Dulce Unified School District Classified Salary Schedule

DRAFT 2023-2024 w 3%

Classification	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Library Instructional Assistant	6	\$ 17.51	\$ 3,035.11	\$ 18.39	\$ 3,187.65	\$ 19.31	\$ 3,347.12	\$ 20.28	\$ 3,515.25	\$ 21.29	\$ 3,690.32
Instructional Assistant-Noon Duty	7	\$ 17.70	\$ 3,068.05	\$ 18.57	\$ 3,218.85	\$ 19.50	\$ 3,380.05	\$ 20.48	\$ 3,549.92	\$ 21.51	\$ 3,728.46
Cafeteria Worker	8	\$ 17.87	\$ 3,097.51	\$ 18.76	\$ 3,251.78	\$ 19.69	\$ 3,412.99	\$ 20.68	\$ 3,584.59	\$ 21.71	\$ 3,763.12
Cashier	9	\$ 18.05	\$ 3,128.71	\$ 18.95	\$ 3,284.72	\$ 19.90	\$ 3,449.39	\$ 20.90	\$ 3,622.72	\$ 21.94	\$ 3,802.99
Music Aide	10	\$ 18.22	\$ 3,158.18	\$ 19.15	\$ 3,319.38	\$ 20.10	\$ 3,484.05	\$ 21.09	\$ 3,655.66	\$ 22.16	\$ 3,841.13
P.E Aide	10	\$ 18.22	\$ 3,158.18	\$ 19.15	\$ 3,319.38	\$ 20.10	\$ 3,484.05	\$ 21.09	\$ 3,655.66	\$ 22.16	\$ 3,841.13
Bilingual Aide	11	\$ 18.42	\$ 3,192.85	\$ 19.33	\$ 3,350.58	\$ 20.30	\$ 3,518.72	\$ 21.31	\$ 3,693.79	\$ 22.37	\$ 3,877.53
Instructional Assistant-Special Ed	11	\$ 18.42	\$ 3,192.85	\$ 19.33	\$ 3,350.58	\$ 20.30	\$ 3,518.72	\$ 21.31	\$ 3,693.79	\$ 22.37	\$ 3,877.53
Instructional Assistant-SpEd Health Clerk	14	\$ 18.59	\$ 3,222.32	\$ 19.53	\$ 3,385.25	\$ 20.50	\$ 3,553.39	\$ 21.53	\$ 3,731.92	\$ 22.60	\$ 3,917.39
Bus Dispatcher	15	\$ 18.79	\$ 3,256.98	\$ 19.71	\$ 3,416.45	\$ 20.70	\$ 3,588.06	\$ 21.73	\$ 3,766.59	\$ 22.82	\$ 3,955.53
Office Clerk	15	\$ 18.79	\$ 3,256.98	\$ 19.71	\$ 3,416.45	\$ 20.70	\$ 3,588.06	\$ 21.73	\$ 3,766.59	\$ 22.82	\$ 3,955.53
High School Athletic/ASB Technician	15	\$ 18.79	\$ 3,256.98	\$ 19.71	\$ 3,416.45	\$ 20.70	\$ 3,588.06	\$ 21.73	\$ 3,766.59	\$ 22.82	\$ 3,955.53
Food Service Utility Worker	16	\$ 18.96	\$ 3,286.45	\$ 19.92	\$ 3,452.85	\$ 20.91	\$ 3,624.46	\$ 21.96	\$ 3,806.46	\$ 23.05	\$ 3,995.39
Custodian	20	\$ 19.16	\$ 3,321.12	\$ 20.12	\$ 3,487.52	\$ 21.12	\$ 3,660.86	\$ 22.18	\$ 3,844.59	\$ 23.29	\$ 4,037.00
Attendance Clerk	24	\$ 19.34	\$ 3,352.32	\$ 20.31	\$ 3,520.45	\$ 21.33	\$ 3,697.26	\$ 22.40	\$ 3,882.73	\$ 23.53	\$ 4,078.60
Records Clerk	25	\$ 19.54	\$ 3,386.99	\$ 20.52	\$ 3,556.85	\$ 21.55	\$ 3,735.39	\$ 22.62	\$ 3,920.86	\$ 23.75	\$ 4,116.73
School Secretary	27	\$ 19.73	\$ 3,419.92	\$ 20.72	\$ 3,591.52	\$ 21.75	\$ 3,770.06	\$ 22.85	\$ 3,960.73	\$ 23.99	\$ 4,158.33
Cafeteria Supervisor	28	\$ 19.93	\$ 3,454.59	\$ 20.93	\$ 3,627.92	\$ 21.98	\$ 3,809.93	\$ 23.07	\$ 3,998.86	\$ 24.23	\$ 4,199.93
Bus Driver	29	\$ 20.14	\$ 3,490.99	\$ 21.15	\$ 3,666.06	\$ 22.20	\$ 3,848.06	\$ 23.31	\$ 4,040.46	\$ 24.47	\$ 4,241.53
Maintenance/Custodian/Groundskeeper	33	\$ 20.94	\$ 3,629.66	\$ 21.98	\$ 3,809.93	\$ 23.08	\$ 4,000.59	\$ 24.24	\$ 4,201.66	\$ 25.45	\$ 4,411.40
Admin Assistant/Accounts Technician	34	\$ 21.16	\$ 3,667.79	\$ 22.21	\$ 3,849.79	\$ 23.32	\$ 4,042.20	\$ 24.48	\$ 4,243.27	\$ 25.71	\$ 4,456.47
Campus Security/Safety Specialist	35	\$ 21.36	\$ 3,702.46	\$ 22.43	\$ 3,887.93	\$ 23.55	\$ 4,082.06	\$ 24.72	\$ 4,284.87	\$ 25.96	\$ 4,499.80
Mechanic	37	\$ 21.90	\$ 3,796.06	\$ 22.99	\$ 3,984.99	\$ 24.14	\$ 4,184.33	\$ 25.34	\$ 4,392.33	\$ 26.60	\$ 4,610.74
Transportation Lead	38	\$ 22.33	\$ 3,870.59	\$ 23.44	\$ 4,063.00	\$ 24.62	\$ 4,267.53	\$ 25.85	\$ 4,480.74	\$ 27.15	\$ 4,706.07
Payroll/Payables Technician	39	\$ 22.78	\$ 3,948.59	\$ 23.92	\$ 4,146.20	\$ 25.11	\$ 4,352.47	\$ 26.37	\$ 4,570.87	\$ 27.69	\$ 4,799.67
Information Technology System/Network Admin	41	\$ 28.02	\$ 4,856.87	\$ 29.42	\$ 5,099.55	\$ 30.89	\$ 5,354.35	\$ 32.43	\$ 5,621.29	\$ 34.05	\$ 5,902.09
Music Lead	41	\$ 28.02	\$ 4,856.87	\$ 29.42	\$ 5,099.55	\$ 30.89	\$ 5,354.35	\$ 32.43	\$ 5,621.29	\$ 34.05	\$ 5,902.09

Night shift differential: Night shift is defined as starting after 2:00 p.m. for a full eight hour shift. The differential shall be a bonus of 5% per month for each month assigned to the night shift. Usually this shall be from September through June.

Monthly Rate: Based upon a work day of 8 hours and an average of 21.667 days per month, which is an average of 173.336 hours per month

Longevity Pay

An employee who reaches the 7th, 10th, 15th, 20th, and 25th year of District service shall receive an additional percentage to their base salary step as follows: 7th year additional 2.5%, 10th year additional 2.5%, 15th year additional 5.5%, 20th year additional 5.5%, and 25th year additional 5.5%. The longevity steps are cumulative.

Health and Welfare: \$12,500

Appendix A

Acton Agua Dulce Unified School District Classfied Salary Schedule

DRAFT 2023-2024 w 3% - Longevity Step 7th Year of Service

Classification	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Library Instructional Assistant	6	\$ 17.95	\$ 3,111.38	\$ 18.85	\$ 3,267.38	\$ 19.79	\$ 3,430.32	\$ 20.79	\$ 3,603.66	\$ 21.82	\$ 3,782.19
Instructional Assistant-Noon Duty	7	\$ 18.14	\$ 3,144.32	\$ 19.03	\$ 3,298.58	\$ 19.99	\$ 3,464.99	\$ 20.99	\$ 3,638.32	\$ 22.05	\$ 3,822.06
Cafeteria Worker	8	\$ 18.32	\$ 3,175.52	\$ 19.23	\$ 3,333.25	\$ 20.18	\$ 3,497.92	\$ 21.20	\$ 3,674.72	\$ 22.25	\$ 3,856.73
Cashier	9	\$ 18.50	\$ 3,206.72	\$ 19.42	\$ 3,366.19	\$ 20.40	\$ 3,536.05	\$ 21.42	\$ 3,712.86	\$ 22.49	\$ 3,898.33
Music Aide	10	\$ 18.68	\$ 3,237.92	\$ 19.63	\$ 3,402.59	\$ 20.60	\$ 3,570.72	\$ 21.62	\$ 3,747.52	\$ 22.71	\$ 3,936.46
P.E Aide	10	\$ 18.68	\$ 3,237.92	\$ 19.63	\$ 3,402.59	\$ 20.60	\$ 3,570.72	\$ 21.62	\$ 3,747.52	\$ 22.71	\$ 3,936.46
Bilingual Aide	11	\$ 18.88	\$ 3,272.58	\$ 19.81	\$ 3,433.79	\$ 20.81	\$ 3,607.12	\$ 21.84	\$ 3,785.66	\$ 22.93	\$ 3,974.59
Instructional Assistant-Special Ed	11	\$ 18.88	\$ 3,272.58	\$ 19.81	\$ 3,433.79	\$ 20.81	\$ 3,607.12	\$ 21.84	\$ 3,785.66	\$ 22.93	\$ 3,974.59
Instructional Assistant-SpEd Health Clerk	14	\$ 19.05	\$ 3,302.05	\$ 20.02	\$ 3,470.19	\$ 21.01	\$ 3,641.79	\$ 22.07	\$ 3,825.53	\$ 23.17	\$ 4,016.20
Bus Dispatcher	15	\$ 19.26	\$ 3,338.45	\$ 20.20	\$ 3,501.39	\$ 21.22	\$ 3,678.19	\$ 22.27	\$ 3,860.19	\$ 23.39	\$ 4,054.33
Office Clerk	15	\$ 19.26	\$ 3,338.45	\$ 20.20	\$ 3,501.39	\$ 21.22	\$ 3,678.19	\$ 22.27	\$ 3,860.19	\$ 23.39	\$ 4,054.33
High School Athletic/ASB Technician	15	\$ 19.26	\$ 3,338.45	\$ 20.20	\$ 3,501.39	\$ 21.22	\$ 3,678.19	\$ 22.27	\$ 3,860.19	\$ 23.39	\$ 4,054.33
Food Service Utility Worker	16	\$ 19.43	\$ 3,367.92	\$ 20.42	\$ 3,539.52	\$ 21.43	\$ 3,714.59	\$ 22.51	\$ 3,901.79	\$ 23.63	\$ 4,095.93
Custodian	20	\$ 19.64	\$ 3,404.32	\$ 20.62	\$ 3,574.19	\$ 21.65	\$ 3,752.72	\$ 22.73	\$ 3,939.93	\$ 23.87	\$ 4,137.53
Attendance Clerk	24	\$ 19.82	\$ 3,435.52	\$ 20.82	\$ 3,608.86	\$ 21.86	\$ 3,789.12	\$ 22.96	\$ 3,979.79	\$ 24.12	\$ 4,180.86
Records Clerk	25	\$ 20.03	\$ 3,471.92	\$ 21.03	\$ 3,645.26	\$ 22.09	\$ 3,828.99	\$ 23.19	\$ 4,019.66	\$ 24.34	\$ 4,219.00
School Secretary	27	\$ 20.22	\$ 3,504.85	\$ 21.24	\$ 3,681.66	\$ 22.29	\$ 3,863.66	\$ 23.42	\$ 4,059.53	\$ 24.59	\$ 4,262.33
Cafeteria Supervisor	28	\$ 20.43	\$ 3,541.25	\$ 21.45	\$ 3,718.06	\$ 22.53	\$ 3,905.26	\$ 23.65	\$ 4,099.40	\$ 24.84	\$ 4,305.67
Bus Driver	29	\$ 20.64	\$ 3,577.66	\$ 21.68	\$ 3,757.92	\$ 22.76	\$ 3,945.13	\$ 23.89	\$ 4,141.00	\$ 25.08	\$ 4,347.27
Maintenance/Custodian/Groundskeeper	33	\$ 21.46	\$ 3,719.79	\$ 22.53	\$ 3,905.26	\$ 23.66	\$ 4,101.13	\$ 24.85	\$ 4,307.40	\$ 26.09	\$ 4,522.34
Admin Assistant/Accounts Technician	34	\$ 21.69	\$ 3,759.66	\$ 22.77	\$ 3,946.86	\$ 23.90	\$ 4,142.73	\$ 25.09	\$ 4,349.00	\$ 26.35	\$ 4,567.40
Campus Security/Safety Specialist	35	\$ 21.89	\$ 3,794.33	\$ 22.99	\$ 3,984.99	\$ 24.14	\$ 4,184.33	\$ 25.34	\$ 4,392.33	\$ 26.61	\$ 4,612.47
Mechanic	37	\$ 22.45	\$ 3,891.39	\$ 23.56	\$ 4,083.80	\$ 24.74	\$ 4,288.33	\$ 25.97	\$ 4,501.54	\$ 27.27	\$ 4,726.87
Transportation Lead	38	\$ 22.89	\$ 3,967.66	\$ 24.03	\$ 4,165.26	\$ 25.24	\$ 4,375.00	\$ 26.50	\$ 4,593.40	\$ 27.83	\$ 4,823.94
Payroll/Payables Technician	39	\$ 23.35	\$ 4,047.40	\$ 24.52	\$ 4,250.20	\$ 25.74	\$ 4,461.67	\$ 27.03	\$ 4,685.27	\$ 28.38	\$ 4,919.28
Information Technology System/Network Admin	41	\$ 28.72	\$ 4,978.21	\$ 30.16	\$ 5,227.81	\$ 31.66	\$ 5,487.82	\$ 33.24	\$ 5,761.69	\$ 34.90	\$ 6,049.43
Music Lead	41	\$ 28.72	\$ 4,978.21	\$ 30.16	\$ 5,227.81	\$ 31.66	\$ 5,487.82	\$ 33.24	\$ 5,761.69	\$ 34.90	\$ 6,049.43

Appendix A

**Acton Agua Dulce Unified School District Classified Salary Schedule
DRAFT 2023-2024 w 3% - Longevity Step 10th Year of Service**

Classification	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Library Instructional Assistant	6	\$ 18.40	\$ 3,189.38	\$ 19.32	\$ 3,348.85	\$ 20.29	\$ 3,516.99	\$ 21.31	\$ 3,693.79	\$ 22.37	\$ 3,877.53
Instructional Assistant-Noon Duty	7	\$ 18.60	\$ 3,224.05	\$ 19.51	\$ 3,381.79	\$ 20.49	\$ 3,551.65	\$ 21.52	\$ 3,730.19	\$ 22.60	\$ 3,917.39
Cafeteria Worker	8	\$ 18.77	\$ 3,253.52	\$ 19.71	\$ 3,416.45	\$ 20.69	\$ 3,586.32	\$ 21.73	\$ 3,766.59	\$ 22.81	\$ 3,953.79
Cashier	9	\$ 18.96	\$ 3,286.45	\$ 19.91	\$ 3,451.12	\$ 20.91	\$ 3,624.46	\$ 21.96	\$ 3,806.46	\$ 23.05	\$ 3,995.39
Music Aide	10	\$ 19.14	\$ 3,317.65	\$ 20.12	\$ 3,487.52	\$ 21.12	\$ 3,660.86	\$ 22.16	\$ 3,841.13	\$ 23.28	\$ 4,035.26
P.E Aide	10	\$ 19.14	\$ 3,317.65	\$ 20.12	\$ 3,487.52	\$ 21.12	\$ 3,660.86	\$ 22.16	\$ 3,841.13	\$ 23.28	\$ 4,035.26
Bilingual Aide	11	\$ 19.35	\$ 3,354.05	\$ 20.31	\$ 3,520.45	\$ 21.33	\$ 3,697.26	\$ 22.39	\$ 3,880.99	\$ 23.50	\$ 4,073.40
Instructional Assistant-Special Ed	11	\$ 19.35	\$ 3,354.05	\$ 20.31	\$ 3,520.45	\$ 21.33	\$ 3,697.26	\$ 22.39	\$ 3,880.99	\$ 23.50	\$ 4,073.40
Instructional Assistant-SpEd Health Clerk	14	\$ 19.53	\$ 3,385.25	\$ 20.52	\$ 3,556.85	\$ 21.54	\$ 3,733.66	\$ 22.62	\$ 3,920.86	\$ 23.74	\$ 4,115.00
Bus Dispatcher	15	\$ 19.74	\$ 3,421.65	\$ 20.71	\$ 3,589.79	\$ 21.75	\$ 3,770.06	\$ 22.83	\$ 3,957.26	\$ 23.98	\$ 4,156.60
Office Clerk	15	\$ 19.74	\$ 3,421.65	\$ 20.71	\$ 3,589.79	\$ 21.75	\$ 3,770.06	\$ 22.83	\$ 3,957.26	\$ 23.98	\$ 4,156.60
High School Athletic/ASB Technician	15	\$ 19.74	\$ 3,421.65	\$ 20.71	\$ 3,589.79	\$ 21.75	\$ 3,770.06	\$ 22.83	\$ 3,957.26	\$ 23.98	\$ 4,156.60
Food Service Utility Worker	16	\$ 19.92	\$ 3,452.85	\$ 20.93	\$ 3,627.92	\$ 21.97	\$ 3,808.19	\$ 23.07	\$ 3,998.86	\$ 24.22	\$ 4,198.20
Custodian	20	\$ 20.13	\$ 3,489.25	\$ 21.14	\$ 3,664.32	\$ 22.19	\$ 3,846.33	\$ 23.30	\$ 4,038.73	\$ 24.47	\$ 4,241.53
Attendance Clerk	24	\$ 20.32	\$ 3,522.19	\$ 21.34	\$ 3,698.99	\$ 22.41	\$ 3,884.46	\$ 23.53	\$ 4,078.60	\$ 24.72	\$ 4,284.87
Records Clerk	25	\$ 20.53	\$ 3,558.59	\$ 21.56	\$ 3,737.12	\$ 22.64	\$ 3,924.33	\$ 23.77	\$ 4,120.20	\$ 24.95	\$ 4,324.73
School Secretary	27	\$ 20.73	\$ 3,593.26	\$ 21.77	\$ 3,773.52	\$ 22.85	\$ 3,960.73	\$ 24.01	\$ 4,161.80	\$ 25.20	\$ 4,368.07
Cafeteria Supervisor	28	\$ 20.94	\$ 3,629.66	\$ 21.99	\$ 3,811.66	\$ 23.09	\$ 4,002.33	\$ 24.24	\$ 4,201.66	\$ 25.46	\$ 4,413.13
Bus Driver	29	\$ 21.16	\$ 3,667.79	\$ 22.22	\$ 3,851.53	\$ 23.32	\$ 4,042.20	\$ 24.49	\$ 4,245.00	\$ 25.71	\$ 4,456.47
Maintenance/Custodian/Groundskeeper	33	\$ 22.00	\$ 3,813.39	\$ 23.09	\$ 4,002.33	\$ 24.25	\$ 4,203.40	\$ 25.47	\$ 4,414.87	\$ 26.74	\$ 4,635.00
Admin Assistant/Accounts Technician	34	\$ 22.23	\$ 3,853.26	\$ 23.33	\$ 4,043.93	\$ 24.50	\$ 4,246.73	\$ 25.72	\$ 4,458.20	\$ 27.01	\$ 4,681.81
Campus Security/Safety Specialist	35	\$ 22.44	\$ 3,889.66	\$ 23.57	\$ 4,085.53	\$ 24.74	\$ 4,288.33	\$ 25.97	\$ 4,501.54	\$ 27.27	\$ 4,726.87
Mechanic	37	\$ 23.01	\$ 3,988.46	\$ 24.15	\$ 4,186.06	\$ 25.36	\$ 4,395.80	\$ 26.62	\$ 4,614.20	\$ 27.95	\$ 4,844.74
Transportation Lead	38	\$ 23.46	\$ 4,066.46	\$ 24.63	\$ 4,269.27	\$ 25.87	\$ 4,484.20	\$ 27.16	\$ 4,707.81	\$ 28.52	\$ 4,943.54
Payroll/Payables Technician	39	\$ 23.93	\$ 4,147.93	\$ 25.13	\$ 4,355.93	\$ 26.38	\$ 4,572.60	\$ 27.70	\$ 4,801.41	\$ 29.09	\$ 5,042.34
Information Technology System/Network Admin	41	\$ 29.44	\$ 5,103.01	\$ 30.91	\$ 5,357.82	\$ 32.45	\$ 5,624.75	\$ 34.07	\$ 5,905.56	\$ 35.77	\$ 6,200.23
Music Lead	41	\$ 29.44	\$ 5,103.01	\$ 30.91	\$ 5,357.82	\$ 32.45	\$ 5,624.75	\$ 34.07	\$ 5,905.56	\$ 35.77	\$ 6,200.23

Appendix A

**Acton Agua Dulce Unified School District Classified Salary Schedule
DRAFT 2023-2024 w 3% - Longevity Step 15th Year of Service**

Classification	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Library Instructional Assistant	6	\$ 19.41	\$ 3,364.45	\$ 20.38	\$ 3,532.59	\$ 21.40	\$ 3,709.39	\$ 22.48	\$ 3,896.59	\$ 23.60	\$ 4,090.73
Instructional Assistant-Noon Duty	7	\$ 19.62	\$ 3,400.85	\$ 20.58	\$ 3,567.25	\$ 21.61	\$ 3,745.79	\$ 22.70	\$ 3,934.73	\$ 23.84	\$ 4,132.33
Cafeteria Worker	8	\$ 19.81	\$ 3,433.79	\$ 20.79	\$ 3,603.66	\$ 21.82	\$ 3,782.19	\$ 22.92	\$ 3,972.86	\$ 24.06	\$ 4,170.46
Cashier	9	\$ 20.01	\$ 3,468.45	\$ 21.00	\$ 3,640.06	\$ 22.06	\$ 3,823.79	\$ 23.17	\$ 4,016.20	\$ 24.32	\$ 4,215.53
Music Aide	10	\$ 20.20	\$ 3,501.39	\$ 21.23	\$ 3,679.92	\$ 22.28	\$ 3,861.93	\$ 23.38	\$ 4,052.60	\$ 24.56	\$ 4,257.13
P.E Aide	10	\$ 20.20	\$ 3,501.39	\$ 21.23	\$ 3,679.92	\$ 22.28	\$ 3,861.93	\$ 23.38	\$ 4,052.60	\$ 24.56	\$ 4,257.13
Bilingual Aide	11	\$ 20.42	\$ 3,539.52	\$ 21.43	\$ 3,714.59	\$ 22.50	\$ 3,900.06	\$ 23.62	\$ 4,094.20	\$ 24.80	\$ 4,298.73
Instructional Assistant-Special Ed	11	\$ 20.42	\$ 3,539.52	\$ 21.43	\$ 3,714.59	\$ 22.50	\$ 3,900.06	\$ 23.62	\$ 4,094.20	\$ 24.80	\$ 4,298.73
Instructional Assistant-SpEd Health Clerk	14	\$ 20.61	\$ 3,572.45	\$ 21.65	\$ 3,752.72	\$ 22.72	\$ 3,938.19	\$ 23.86	\$ 4,135.80	\$ 25.05	\$ 4,342.07
Bus Dispatcher	15	\$ 20.83	\$ 3,610.59	\$ 21.85	\$ 3,787.39	\$ 22.94	\$ 3,976.33	\$ 24.09	\$ 4,175.66	\$ 25.29	\$ 4,383.67
Office Clerk	15	\$ 20.83	\$ 3,610.59	\$ 21.85	\$ 3,787.39	\$ 22.94	\$ 3,976.33	\$ 24.09	\$ 4,175.66	\$ 25.29	\$ 4,383.67
High School Athletic/ASB Technician	15	\$ 20.83	\$ 3,610.59	\$ 21.85	\$ 3,787.39	\$ 22.94	\$ 3,976.33	\$ 24.09	\$ 4,175.66	\$ 25.29	\$ 4,383.67
Food Service Utility Worker	16	\$ 21.02	\$ 3,643.52	\$ 22.08	\$ 3,827.26	\$ 23.18	\$ 4,017.93	\$ 24.34	\$ 4,219.00	\$ 25.55	\$ 4,428.73
Custodian	20	\$ 21.24	\$ 3,681.66	\$ 22.30	\$ 3,865.39	\$ 23.41	\$ 4,057.80	\$ 24.58	\$ 4,260.60	\$ 25.81	\$ 4,473.80
Attendance Clerk	24	\$ 21.44	\$ 3,716.32	\$ 22.51	\$ 3,901.79	\$ 23.64	\$ 4,097.66	\$ 24.83	\$ 4,303.93	\$ 26.08	\$ 4,520.60
Records Clerk	25	\$ 21.66	\$ 3,754.46	\$ 22.74	\$ 3,941.66	\$ 23.89	\$ 4,141.00	\$ 25.07	\$ 4,345.53	\$ 26.32	\$ 4,562.20
School Secretary	27	\$ 21.87	\$ 3,790.86	\$ 22.97	\$ 3,981.53	\$ 24.11	\$ 4,179.13	\$ 25.33	\$ 4,390.60	\$ 26.59	\$ 4,609.00
Cafeteria Supervisor	28	\$ 22.09	\$ 3,828.99	\$ 23.20	\$ 4,021.40	\$ 24.36	\$ 4,222.46	\$ 25.57	\$ 4,432.20	\$ 26.86	\$ 4,655.80
Bus Driver	29	\$ 22.32	\$ 3,868.86	\$ 23.44	\$ 4,063.00	\$ 24.61	\$ 4,265.80	\$ 25.84	\$ 4,479.00	\$ 27.12	\$ 4,700.87
Maintenance/Custodian/Groundskeeper	33	\$ 23.21	\$ 4,023.13	\$ 24.36	\$ 4,222.46	\$ 25.58	\$ 4,433.93	\$ 26.87	\$ 4,657.54	\$ 28.21	\$ 4,889.81
Admin Assistant/Accounts Technician	34	\$ 23.45	\$ 4,064.73	\$ 24.62	\$ 4,267.53	\$ 25.85	\$ 4,480.74	\$ 27.13	\$ 4,702.61	\$ 28.50	\$ 4,940.08
Campus Security/Safety Specialist	35	\$ 23.68	\$ 4,104.60	\$ 24.86	\$ 4,309.13	\$ 26.10	\$ 4,524.07	\$ 27.40	\$ 4,749.41	\$ 28.77	\$ 4,986.88
Mechanic	37	\$ 24.27	\$ 4,206.86	\$ 25.48	\$ 4,416.60	\$ 26.76	\$ 4,638.47	\$ 28.09	\$ 4,869.01	\$ 29.48	\$ 5,109.95
Transportation Lead	38	\$ 24.75	\$ 4,290.07	\$ 25.98	\$ 4,503.27	\$ 27.29	\$ 4,730.34	\$ 28.65	\$ 4,966.08	\$ 30.09	\$ 5,215.68
Payroll/Payables Technician	39	\$ 25.25	\$ 4,376.73	\$ 26.51	\$ 4,595.14	\$ 27.83	\$ 4,823.94	\$ 29.23	\$ 5,066.61	\$ 30.69	\$ 5,319.68
Information Technology System/Network Admin	41	\$ 31.06	\$ 5,383.82	\$ 32.61	\$ 5,652.49	\$ 34.24	\$ 5,935.02	\$ 35.95	\$ 6,231.43	\$ 37.74	\$ 6,541.70
Music Lead	41	\$ 31.06	\$ 5,383.82	\$ 32.61	\$ 5,652.49	\$ 34.24	\$ 5,935.02	\$ 35.95	\$ 6,231.43	\$ 37.74	\$ 6,541.70

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**Acton Agua Dulce Unified School District Classified Salary Schedule
DRAFT 2023-2024 w 3% - Longevity Step 20th Year of Service**

Classification	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Library Instructional Assistant	6	\$ 20.48	\$ 3,549.92	\$ 21.50	\$ 3,726.72	\$ 22.58	\$ 3,913.93	\$ 23.71	\$ 4,109.80	\$ 24.90	\$ 4,316.07
Instructional Assistant-Noon Duty	7	\$ 20.70	\$ 3,588.06	\$ 21.72	\$ 3,764.86	\$ 22.80	\$ 3,952.06	\$ 23.95	\$ 4,151.40	\$ 25.15	\$ 4,359.40
Cafeteria Worker	8	\$ 20.90	\$ 3,622.72	\$ 21.94	\$ 3,802.99	\$ 23.02	\$ 3,990.19	\$ 24.18	\$ 4,191.26	\$ 25.39	\$ 4,401.00
Cashier	9	\$ 21.11	\$ 3,659.12	\$ 22.16	\$ 3,841.13	\$ 23.27	\$ 4,033.53	\$ 24.44	\$ 4,236.33	\$ 25.66	\$ 4,447.80
Music Aide	10	\$ 21.31	\$ 3,693.79	\$ 22.39	\$ 3,880.99	\$ 23.50	\$ 4,073.40	\$ 24.66	\$ 4,274.47	\$ 25.91	\$ 4,491.14
P.E Aide	10	\$ 21.31	\$ 3,693.79	\$ 22.39	\$ 3,880.99	\$ 23.50	\$ 4,073.40	\$ 24.66	\$ 4,274.47	\$ 25.91	\$ 4,491.14
Bilingual Aide	11	\$ 21.54	\$ 3,733.66	\$ 22.60	\$ 3,917.39	\$ 23.74	\$ 4,115.00	\$ 24.92	\$ 4,319.53	\$ 26.16	\$ 4,534.47
Instructional Assistant-Special Ed	11	\$ 21.54	\$ 3,733.66	\$ 22.60	\$ 3,917.39	\$ 23.74	\$ 4,115.00	\$ 24.92	\$ 4,319.53	\$ 26.16	\$ 4,534.47
Instructional Assistant-SpEd Health Clerk	14	\$ 21.74	\$ 3,768.32	\$ 22.84	\$ 3,958.99	\$ 23.97	\$ 4,154.86	\$ 25.18	\$ 4,364.60	\$ 26.43	\$ 4,581.27
Bus Dispatcher	15	\$ 21.97	\$ 3,808.19	\$ 23.05	\$ 3,995.39	\$ 24.21	\$ 4,196.46	\$ 25.41	\$ 4,404.47	\$ 26.69	\$ 4,626.34
Office Clerk	15	\$ 21.97	\$ 3,808.19	\$ 23.05	\$ 3,995.39	\$ 24.21	\$ 4,196.46	\$ 25.41	\$ 4,404.47	\$ 26.69	\$ 4,626.34
High School Athletic/ASB Technician	15	\$ 21.97	\$ 3,808.19	\$ 23.05	\$ 3,995.39	\$ 24.21	\$ 4,196.46	\$ 25.41	\$ 4,404.47	\$ 26.69	\$ 4,626.34
Food Service Utility Worker	16	\$ 22.17	\$ 3,842.86	\$ 23.29	\$ 4,037.00	\$ 24.45	\$ 4,238.07	\$ 25.68	\$ 4,451.27	\$ 26.95	\$ 4,671.41
Custodian	20	\$ 22.41	\$ 3,884.46	\$ 23.53	\$ 4,078.60	\$ 24.70	\$ 4,281.40	\$ 25.94	\$ 4,496.34	\$ 27.23	\$ 4,719.94
Attendance Clerk	24	\$ 22.62	\$ 3,920.86	\$ 23.75	\$ 4,116.73	\$ 24.94	\$ 4,323.00	\$ 26.19	\$ 4,539.67	\$ 27.52	\$ 4,770.21
Records Clerk	25	\$ 22.85	\$ 3,960.73	\$ 24.00	\$ 4,160.06	\$ 25.20	\$ 4,368.07	\$ 26.45	\$ 4,584.74	\$ 27.77	\$ 4,813.54
School Secretary	27	\$ 23.07	\$ 3,998.86	\$ 24.23	\$ 4,199.93	\$ 25.43	\$ 4,407.93	\$ 26.72	\$ 4,631.54	\$ 28.05	\$ 4,862.07
Cafeteria Supervisor	28	\$ 23.31	\$ 4,040.46	\$ 24.47	\$ 4,241.53	\$ 25.70	\$ 4,454.74	\$ 26.98	\$ 4,676.61	\$ 28.33	\$ 4,910.61
Bus Driver	29	\$ 23.55	\$ 4,082.06	\$ 24.73	\$ 4,286.60	\$ 25.96	\$ 4,499.80	\$ 27.26	\$ 4,725.14	\$ 28.61	\$ 4,959.14
Maintenance/Custodian/Groundskeeper	33	\$ 24.49	\$ 4,245.00	\$ 25.70	\$ 4,454.74	\$ 26.99	\$ 4,678.34	\$ 28.35	\$ 4,914.08	\$ 29.76	\$ 5,158.48
Admin Assistant/Accounts Technician	34	\$ 24.74	\$ 4,288.33	\$ 25.97	\$ 4,501.54	\$ 27.27	\$ 4,726.87	\$ 28.63	\$ 4,962.61	\$ 30.06	\$ 5,210.48
Campus Security/Safety Specialist	35	\$ 24.98	\$ 4,329.93	\$ 26.23	\$ 4,546.60	\$ 27.54	\$ 4,773.67	\$ 28.91	\$ 5,011.14	\$ 30.36	\$ 5,262.48
Mechanic	37	\$ 25.61	\$ 4,439.13	\$ 26.88	\$ 4,659.27	\$ 28.23	\$ 4,893.28	\$ 29.63	\$ 5,135.95	\$ 31.11	\$ 5,392.48
Transportation Lead	38	\$ 26.11	\$ 4,525.80	\$ 27.41	\$ 4,751.14	\$ 28.79	\$ 4,990.34	\$ 30.23	\$ 5,239.95	\$ 31.75	\$ 5,503.42
Payroll/Payables Technician	39	\$ 26.64	\$ 4,617.67	\$ 27.97	\$ 4,848.21	\$ 29.36	\$ 5,089.14	\$ 30.84	\$ 5,345.68	\$ 32.38	\$ 5,612.62
Information Technology System/Network Admin	41	\$ 32.77	\$ 5,680.22	\$ 34.40	\$ 5,962.76	\$ 36.12	\$ 6,260.90	\$ 37.92	\$ 6,572.90	\$ 39.82	\$ 6,902.24
Music Lead	41	\$ 32.77	\$ 5,680.22	\$ 34.40	\$ 5,962.76	\$ 36.12	\$ 6,260.90	\$ 37.92	\$ 6,572.90	\$ 39.82	\$ 6,902.24

Appendix A

**Acton Agua Dulce Unified School District Classified Salary Schedule
DRAFT 2023-2024 w 3% - Longevity Step 25th Year of Service**

Classification	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Library Instructional Assistant	6	\$ 21.60	\$ 3,744.06	\$ 22.69	\$ 3,932.99	\$ 23.82	\$ 4,128.86	\$ 25.02	\$ 4,336.87	\$ 26.27	\$ 4,553.54
Instructional Assistant-Noon Duty	7	\$ 21.84	\$ 3,785.66	\$ 22.91	\$ 3,971.13	\$ 24.06	\$ 4,170.46	\$ 25.27	\$ 4,380.20	\$ 26.54	\$ 4,600.34
Cafeteria Worker	8	\$ 22.05	\$ 3,822.06	\$ 23.14	\$ 4,011.00	\$ 24.29	\$ 4,210.33	\$ 25.51	\$ 4,421.80	\$ 26.78	\$ 4,641.94
Cashier	9	\$ 22.27	\$ 3,860.19	\$ 23.38	\$ 4,052.60	\$ 24.55	\$ 4,255.40	\$ 25.78	\$ 4,468.60	\$ 27.07	\$ 4,692.21
Music Aide	10	\$ 22.48	\$ 3,896.59	\$ 23.63	\$ 4,095.93	\$ 24.80	\$ 4,298.73	\$ 26.02	\$ 4,510.20	\$ 27.34	\$ 4,739.01
P.E Aide	10	\$ 22.48	\$ 3,896.59	\$ 23.63	\$ 4,095.93	\$ 24.80	\$ 4,298.73	\$ 26.02	\$ 4,510.20	\$ 27.34	\$ 4,739.01
Bilingual Aide	11	\$ 22.72	\$ 3,938.19	\$ 23.85	\$ 4,134.06	\$ 25.04	\$ 4,340.33	\$ 26.29	\$ 4,557.00	\$ 27.60	\$ 4,784.07
Instructional Assistant-Special Ed	11	\$ 22.72	\$ 3,938.19	\$ 23.85	\$ 4,134.06	\$ 25.04	\$ 4,340.33	\$ 26.29	\$ 4,557.00	\$ 27.60	\$ 4,784.07
Instructional Assistant-SpEd Health Clerk	14	\$ 22.93	\$ 3,974.59	\$ 24.09	\$ 4,175.66	\$ 25.29	\$ 4,383.67	\$ 26.56	\$ 4,603.80	\$ 27.88	\$ 4,832.61
Bus Dispatcher	15	\$ 23.18	\$ 4,017.93	\$ 24.32	\$ 4,215.53	\$ 25.54	\$ 4,427.00	\$ 26.81	\$ 4,647.14	\$ 28.15	\$ 4,879.41
Office Clerk	15	\$ 23.18	\$ 4,017.93	\$ 24.32	\$ 4,215.53	\$ 25.54	\$ 4,427.00	\$ 26.81	\$ 4,647.14	\$ 28.15	\$ 4,879.41
High School Athletic/ASB Technician	15	\$ 23.18	\$ 4,017.93	\$ 24.32	\$ 4,215.53	\$ 25.54	\$ 4,427.00	\$ 26.81	\$ 4,647.14	\$ 28.15	\$ 4,879.41
Food Service Utility Worker	16	\$ 23.39	\$ 4,054.33	\$ 24.58	\$ 4,260.60	\$ 25.80	\$ 4,472.07	\$ 27.09	\$ 4,695.67	\$ 28.44	\$ 4,929.68
Custodian	20	\$ 23.64	\$ 4,097.66	\$ 24.82	\$ 4,302.20	\$ 26.06	\$ 4,517.14	\$ 27.36	\$ 4,742.47	\$ 28.73	\$ 4,979.94
Attendance Clerk	24	\$ 23.86	\$ 4,135.80	\$ 25.06	\$ 4,343.80	\$ 26.31	\$ 4,560.47	\$ 27.63	\$ 4,789.27	\$ 29.03	\$ 5,031.94
Records Clerk	25	\$ 24.11	\$ 4,179.13	\$ 25.32	\$ 4,388.87	\$ 26.59	\$ 4,609.00	\$ 27.91	\$ 4,837.81	\$ 29.30	\$ 5,078.74
School Secretary	27	\$ 24.34	\$ 4,219.00	\$ 25.56	\$ 4,430.47	\$ 26.83	\$ 4,650.60	\$ 28.19	\$ 4,886.34	\$ 29.60	\$ 5,130.75
Cafeteria Supervisor	28	\$ 24.59	\$ 4,262.33	\$ 25.82	\$ 4,475.54	\$ 27.12	\$ 4,700.87	\$ 28.46	\$ 4,933.14	\$ 29.89	\$ 5,181.01
Bus Driver	29	\$ 24.85	\$ 4,307.40	\$ 26.09	\$ 4,522.34	\$ 27.39	\$ 4,747.67	\$ 28.76	\$ 4,985.14	\$ 30.19	\$ 5,233.01
Maintenance/Custodian/Groundskeeper	33	\$ 25.83	\$ 4,477.27	\$ 27.12	\$ 4,700.87	\$ 28.47	\$ 4,934.88	\$ 29.90	\$ 5,182.75	\$ 31.40	\$ 5,442.75
Admin Assistant/Accounts Technician	34	\$ 26.10	\$ 4,524.07	\$ 27.40	\$ 4,749.41	\$ 28.77	\$ 4,986.88	\$ 30.20	\$ 5,234.75	\$ 31.72	\$ 5,498.22
Campus Security/Safety Specialist	35	\$ 26.35	\$ 4,567.40	\$ 27.67	\$ 4,796.21	\$ 29.05	\$ 5,035.41	\$ 30.50	\$ 5,286.75	\$ 32.03	\$ 5,551.95
Mechanic	37	\$ 27.02	\$ 4,683.54	\$ 28.36	\$ 4,915.81	\$ 29.78	\$ 5,161.95	\$ 31.26	\$ 5,418.48	\$ 32.82	\$ 5,688.89
Transportation Lead	38	\$ 27.55	\$ 4,775.41	\$ 28.92	\$ 5,012.88	\$ 30.37	\$ 5,264.21	\$ 31.89	\$ 5,527.69	\$ 33.49	\$ 5,805.02
Payroll/Payables Technician	39	\$ 28.10	\$ 4,870.74	\$ 29.51	\$ 5,115.15	\$ 30.98	\$ 5,369.95	\$ 32.53	\$ 5,638.62	\$ 34.16	\$ 5,921.16
Information Technology System/Network Admin	41	\$ 34.57	\$ 5,992.23	\$ 36.30	\$ 6,292.10	\$ 38.11	\$ 6,605.83	\$ 40.01	\$ 6,935.17	\$ 42.01	\$ 7,281.85
Music Lead	41	\$ 34.57	\$ 5,992.23	\$ 36.30	\$ 6,292.10	\$ 38.11	\$ 6,605.83	\$ 40.01	\$ 6,935.17	\$ 42.01	\$ 7,281.85