

**Acton Agua Dulce Unified School District Classified Salary Schedule  
2021-2022**

**Longevity**

| Classification                            | Range | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | 7th      | 10th     | 15th     | 20th     | 25th     |
|---|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|   |       |          |          |          |          |          | 2.5%     | 2.5%     | 5%       | 5%       | 5%       |
|   |       |          |          |          |          |          | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
| Library Instructional Assistant           | 6     | \$ 15.60 | \$ 16.38 | \$ 17.20 | \$ 18.06 | \$ 18.96 | \$ 19.44 | \$ 19.92 | \$ 20.92 | \$ 21.96 | \$ 23.06 |
| Instructional Assistant-Noon Duty         | 7     | \$ 15.76 | \$ 16.54 | \$ 17.37 | \$ 18.24 | \$ 19.15 | \$ 19.63 | \$ 20.12 | \$ 21.13 | \$ 22.18 | \$ 23.29 |
| Cafeteria Worker                          | 8     | \$ 15.91 | \$ 16.71 | \$ 17.54 | \$ 18.42 | \$ 19.34 | \$ 19.83 | \$ 20.32 | \$ 21.34 | \$ 22.41 | \$ 23.53 |
| Cashier                                   | 9     | \$ 16.07 | \$ 16.88 | \$ 17.72 | \$ 18.61 | \$ 19.54 | \$ 20.02 | \$ 20.53 | \$ 21.55 | \$ 22.63 | \$ 23.76 |
| Music Aide                                | 10    | \$ 16.23 | \$ 17.05 | \$ 17.90 | \$ 18.79 | \$ 19.73 | \$ 20.23 | \$ 20.73 | \$ 21.77 | \$ 22.86 | \$ 24.00 |
| P.E Aide                                  | 10    | \$ 16.23 | \$ 17.05 | \$ 17.90 | \$ 18.79 | \$ 19.73 | \$ 20.23 | \$ 20.73 | \$ 21.77 | \$ 22.86 | \$ 24.00 |
| Bilingual Aide                            | 11    | \$ 16.40 | \$ 17.22 | \$ 18.08 | \$ 18.98 | \$ 19.93 | \$ 20.43 | \$ 20.94 | \$ 21.98 | \$ 23.08 | \$ 24.24 |
| Instructional Assistant-Special Ed        | 11    | \$ 16.40 | \$ 17.22 | \$ 18.08 | \$ 18.98 | \$ 19.93 | \$ 20.43 | \$ 20.94 | \$ 21.98 | \$ 23.08 | \$ 24.24 |
| Instructional Assistant-SpEd Health Clerk | 14    | \$ 16.56 | \$ 17.39 | \$ 18.26 | \$ 19.17 | \$ 20.13 | \$ 20.63 | \$ 21.15 | \$ 22.20 | \$ 23.32 | \$ 24.48 |
| Office Clerk                              | 15    | \$ 16.73 | \$ 17.56 | \$ 18.44 | \$ 19.36 | \$ 20.33 | \$ 20.84 | \$ 21.36 | \$ 22.43 | \$ 23.55 | \$ 24.73 |
| High School Athletic/ASB Technician       | 15    | \$ 16.73 | \$ 17.56 | \$ 18.44 | \$ 19.36 | \$ 20.33 | \$ 20.84 | \$ 21.36 | \$ 22.43 | \$ 23.55 | \$ 24.73 |
| Food Service Utility Worker               | 16    | \$ 16.89 | \$ 17.74 | \$ 18.62 | \$ 19.56 | \$ 20.53 | \$ 21.05 | \$ 21.57 | \$ 22.65 | \$ 23.78 | \$ 24.97 |
| Custodian                                 | 20    | \$ 17.06 | \$ 17.91 | \$ 18.81 | \$ 19.75 | \$ 20.74 | \$ 21.26 | \$ 21.79 | \$ 22.88 | \$ 24.02 | \$ 25.22 |
| Attendance Clerk                          | 24    | \$ 17.23 | \$ 18.09 | \$ 19.00 | \$ 19.95 | \$ 20.95 | \$ 21.47 | \$ 22.01 | \$ 23.11 | \$ 24.26 | \$ 25.47 |
| Records Clerk                             | 25    | \$ 17.40 | \$ 18.27 | \$ 19.19 | \$ 20.15 | \$ 21.16 | \$ 21.68 | \$ 22.23 | \$ 23.34 | \$ 24.50 | \$ 25.73 |
| School Secretary                          | 27    | \$ 17.58 | \$ 18.46 | \$ 19.38 | \$ 20.35 | \$ 21.37 | \$ 21.90 | \$ 22.45 | \$ 23.57 | \$ 24.75 | \$ 25.99 |
| Cafeteria Supervisor                      | 28    | \$ 17.75 | \$ 18.64 | \$ 19.57 | \$ 20.55 | \$ 21.58 | \$ 22.12 | \$ 22.67 | \$ 23.81 | \$ 25.00 | \$ 26.25 |
| Bus Driver                                | 29    | \$ 17.93 | \$ 18.83 | \$ 19.77 | \$ 20.76 | \$ 21.80 | \$ 22.34 | \$ 22.90 | \$ 24.04 | \$ 25.25 | \$ 26.51 |
| Maintenance/Custodian/Groundskeeper       | 33    | \$ 18.65 | \$ 19.58 | \$ 20.56 | \$ 21.59 | \$ 22.67 | \$ 23.23 | \$ 23.82 | \$ 25.01 | \$ 26.26 | \$ 27.57 |
| Admin Assistant/Accounts Technician       | 34    | \$ 18.84 | \$ 19.78 | \$ 20.77 | \$ 21.80 | \$ 22.89 | \$ 23.47 | \$ 24.05 | \$ 25.26 | \$ 26.52 | \$ 27.85 |
| Campus Security/Safety Specialist         | 35    | \$ 19.02 | \$ 19.98 | \$ 20.97 | \$ 22.02 | \$ 23.12 | \$ 23.70 | \$ 24.29 | \$ 25.51 | \$ 26.78 | \$ 28.12 |
| Mechanic                                  | 37    | \$ 19.50 | \$ 20.47 | \$ 21.50 | \$ 22.57 | \$ 23.70 | \$ 24.29 | \$ 24.90 | \$ 26.15 | \$ 27.45 | \$ 28.83 |
| Transportation Lead                       | 38    | \$ 19.89 | \$ 20.88 | \$ 21.93 | \$ 23.02 | \$ 24.18 | \$ 24.78 | \$ 25.40 | \$ 26.67 | \$ 28.00 | \$ 29.40 |
| Payroll/Payables Technician               | 39    | \$ 20.29 | \$ 21.30 | \$ 22.37 | \$ 23.49 | \$ 24.66 | \$ 25.28 | \$ 25.91 | \$ 27.20 | \$ 28.56 | \$ 29.99 |
| Information Technology System/Network Adm | 41    | \$ 24.95 | \$ 26.20 | \$ 27.51 | \$ 28.89 | \$ 30.33 | \$ 31.09 | \$ 31.87 | \$ 33.46 | \$ 35.13 | \$ 36.89 |
| Music Lead                                | 41    | \$ 24.95 | \$ 26.20 | \$ 27.51 | \$ 28.89 | \$ 30.33 | \$ 31.09 | \$ 31.87 | \$ 33.46 | \$ 35.13 | \$ 36.89 |

Night shift differential: Night shift is defined as starting after 2:00 p.m. for a full eight hour shift. The differential shall be a bonus of 5% per month for each month assigned to the night shift. Usually this shall be from September through June.

Monthly Rate: Based upon a work month of 173.33 hours.

**Longevity Pay**

- At the Beginning of the 7<sup>th</sup> year of service, employees are placed at Step 6, which is 2.5% of Step 5.
- At the Beginning of the 10<sup>th</sup> year of service, employees are placed at Step 7, which is 2.5% of Step 6.
- At the Beginning of the 15<sup>th</sup> year of service, employees are placed at Step 8, which is 5% of Step 7.
- At the Beginning of the 20<sup>th</sup> year of service, employees are placed at Step 9, which is 5% of Step 8.
- At the Beginning of the 25<sup>th</sup> year of service, employees are placed at Step 10, which is 5% of Step 9.

**Health and Welfare** **\$ 11,500.00**